



Focusing on inclusive communities by enhancing the lives of individuals with disabilities through knowledge and family support.

Proudly serving local families and communities for over **26 years!**

Inclusion Foothills Association



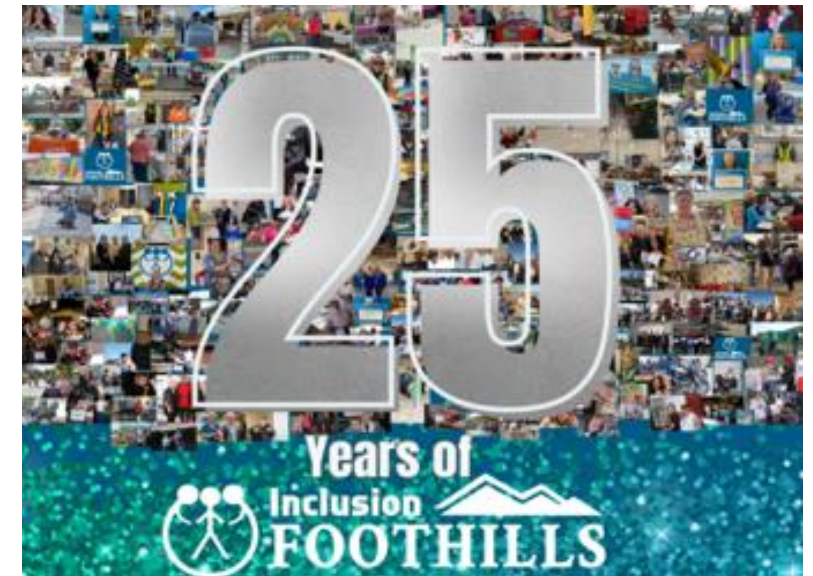
Mission

To provide advocacy and support for individuals with disabilities and their families/guardians so they may:

- Enjoy all rights, responsibilities and benefits of citizenship
- Be valued and included as equal/valued citizens
- Be free of discrimination

Vision

- Inclusive communities where everyone is embraced and valued



Inclusion Foothills Services and Programs



Support Programming / Outreach

➤ 1-to-1 Support

Helping families through support and advocacy

➤ Step-Up Support Group

Support for Parents and Guardians

➤ Sibshops

Helping siblings of persons with disabilities

➤ Youth 360 Support Group

Activities for Youth Development

ONE-TO-ONE
SUPPORT

STEP-UP
SUPPORT GROUP



Inclusive Employment

➤ H.I.R.E | Having Inclusive Rewarding Employment Project (2014-2026)

Works with participants to develop the skills to overcome challenges, seek employment, and contribute to their work environment

➤ I.E.P | Inclusive Employment Partnerships Project (2023-2026)

Raises awareness of the benefits of hiring people with disabilities. And assists employers in developing more inclusive workplaces.

* D.E.A.M. | Disability Employment Awareness Month

Annual international awareness campaign celebrating the contributions of people with disabilities in the workplace as well as to advocate for further inclusivity in their hiring and training

- ♦ Proclamations
- ♦ Light-ups
- ♦ All-Star Employer Celebration



Statistics Canada reports that 27.5% of people in Alberta have disclosed they have a disability. *

Inclusion Foothills Association serves rural communities from Diamond Valley to Vulcan, Okotoks to Claresholm and beyond.

The combined population of this service area is approximately 83,000.

27.5% of 83,000 = 23,000 individuals with at least one known disability

Okotoks | population 33,096 ^
equates to potential 9,101 individuals with a disability.



As of Dec 31, 2024,

Inclusion Foothills serves 1,442 families, totaling 4,360 individuals.

522 of these families are within the Town of Okotoks. This totals 1,676 individuals.





INCLUSION FOOTHILLS presents

INCLUSIVE SOLUTIONS

International Speaker & Inclusive Employer Mark Wafer:

- former Tim Hortons restaurant owner - 25 years / 14 locations
- hired almost 200 workers with disabilities 17% of their workforce
- meaningful and competitively paid positions
- believes there is a clear and compelling business case for real inclusion

All Foothills area businesses are invited and encouraged to attend

MONDAY, MAY 6 '24
6:30 PM Highwood Golf & Country Club
 Tickets: \$35 per person
 Appetizers | Cash Bar
REGISTER NOW

Contact: 403-603-3232
inclusionfoothills.org

Mark Wafer
 MGC, OMC

"TO ACHIEVE CORPORATE EXCELLENCE, MAKE INCLUSION YOUR OVERARCHING GOAL"

Golden West

I.E.P.
 Inclusive Employment Partnerships

Canada Alberta



How your municipality can help:

- DEAM Proclamations
- Inclusion on Business license applications
- Work together with Inclusion Foothills Association

THANK YOU FOR YOUR TIME AND CONSIDERATION OF:

- COMMITMENT TO INCLUSION
IN THE COMMUNITY
- PROMOTION OF INCLUSIVE BUSINESS PRACTICES
AND PARTNERSHIPS
- CONTINUE PARTNERSHIP WITH INCLUSION
FOOTHILLS ASSOCIATION



For More Information Contact:

Inclusion Foothills
www.inclusionfoothills.org
mail@inclusionfoothills.org
403-603-3232



The Province of Alberta is working in partnership with the Government of Canada to provide employment support programs and services.

Canada 

Alberta 