Services	Description	Sub-Services	Description	Level of Service
Programs A. Community Life				
Sub - Programs A.1 Community An	nonitios			
A.1.1 Cemetery Management	Cemetery internment sales and service.	A.1.1.a Cemetery Sales and Service	Provide assistance, advice and resources to visitors and clients. Facilitate the sale of cemetery plots, columbarium niches and the memorial bench, tree, and plaque program at the cemetery and throughout the community. Manage on-site burial logistics. Keep records for plot purchase and burial deeds.	Cemetery requests provided by appointment 8:00 am to 4:30 pm, Monday to Friday. Closed on holidays and weekends. Compliance with Okotoks Fees, Rates and Charges Bylaw. Maintain records and services in full compliance with the Alberta Cemetery Act.
A.1.2 Cultural Amenities	Provision of facilities or amenities for participation or engagement in cultural activities by members of the general public		Access to Art Gallery exhibits, bookable classroom/studio space, multi-craft equipment and supplies. Location of Okotoks Visitor Information Centre.	Free public admission for drop in viewing of art exhibits. Two gallery spaces for exhibitions. Hours of operation as outlined below. Closed annually the last week of December and the first week of January. Open during Downtown Community Events. Bookable classroom/studio space is available to guilds, schools, not-for-profit, and commercial use. List of appropriate facility bookings types are available on the Town Website. Compliance with Okotoks Fees, Rates and Charges Bylaw.
		A.1.2.b Okotoks Museum and Archives	Access to historical information relevant to the Town of Okotoks and region.	Gallery Memberships offered to community members to display and sell art. The Museum has a collection of historical archives and artifacts used for display and research. Virtual exhibits are also available. Free public admission for drop in viewing. Hours of operation as outlined below. Closed annually the last week of December and the first week of January. Children's playhouse accessible during open hours, on the third floor.
		A.1.2.c Old Church Theatre	Entertainment, rehearsal and meeting venue offering a variety of live stage performances by amateur and professional performing artists.	Facility is staffed and opens only during events and rentals. Eligible facility booking types are listed on the Town Website. Liquor license available for paid ticketed events. Technical services including sound, light and video systems. A piano is also available. Contract technicians are supplied for events and rentals. Self-service for rental groups may be available upon inquiry. Ticketing services are provided for Town and some partner shows.
		A.1.2.d Public Art Collection	The acquisition and display of artworks through purchases, commissions, donations, or loans. The Public Art Collection includes paintings, murals, sculpture, audio visual, and mixed media.	The public art collection is governed by Okotoks Public Art Policy. Public art is considered in the design objectives of all new municipal capital and building projects.

Services	Description	Sub-Services	Description	Level of Service
		A.1.2.e Heritage Building, Sites and Tours	Access to various building or sites of historic relevance to the Town and various tours. Some of these include: • Sheep River • Salute to our Veterans Memorial • Downtown Historic Walking Tours	Access and interpretive features are provisioned through internal supports or through partnership agreements.
A.1.3 Specialty Amenities	Provision of dedicated facilities or amenities for participation or engagement of specific groups.	A.1.3.a Okotoks Youth Centre	Provide a youth-friendly facility.	Access to youth aged 12-18 (teens aged 18 are welcome until they graduate Grade 12). Amenities include a leisure activity lounge, homework area and multi-purpose area for games, programs, and activities. Supervision is provided by on-site trained staff during all operational hours.
		A.1.3.b Environmental Education Centre		Open as per Hours below. Virtual Tour also available through the Town Website. Classroom available where environmental focused events and multi-age lectures are provided. Tours and classroom programs are available to school and community groups.
		A.1.3.c Electric Vehicle (EV) Charger Access	Access to EV Chargers for electric vehicle owners.	Level 2 EV Chargers available as a pay per use service at various Municipal facilities. Compliance with Okotoks Fees, Rates and Charges, Bylaw
Spaces and c	Provision of recreation and park sites for community users in a safe and comfortable environment.		A dedicated park or open space that may include a collection of recreation amenities and natural features that provides opportunities for scheduled and spontaneous use.	Access to Parks, Open Spaces as per the Okotoks Open Spaces and Recreation Facilities Bylaw. Park access permits provided in compliance with Okotoks Fees, Rates and Charges Bylaw.
		A.1.4.b Recreation Sites	A dedicated recreation site that may include a collection of recreation amenities that provides opportunities for scheduled and spontaneous use.	Campground facilities located on Sheep River inside Town of Okotoks town limits are leased to a third party to manage and maintain grounds. Trees and infrastructure maintenance done by the Town. Site amenities include tent and trailer sites, access to sewer, water and electrical service, on-site dump station, washrooms, coinoperated showers, picnic tables, fire pits and playground facilities. Compliance with provincial and federal regulatory/legislative requirements.
		A.1.4.c Primary Function Site Amenities	Amenities that support the primary function(s) of recreation and park sites such as parking lots, bike racks, or benches.	Primary function amenities are in alignment with Okotoks Wayfinding Design Development guide, Okotoks General Design and Construction Specifications Landscape and Engineering Edition and provincial and federal regulatory/legislative requirements.

Services	Description	Sub-Services	Description	Level of Service
A.1.5 Recreation and Sport Amenities	Ensure the provision of scheduled and spontaneous use of recreation amenities for community users in a safe and comfortable environment.	Amenities an	Provision of public access indoor aquatics amenities for scheduled and spontaneous recreation and sport activity.	Aquatics amenities are offered based on the hours of operations for Okotoks Recreation Centre as outlined below. Lifeguarding and pool standards are provided in compliance with Lifesaving Society Alberta and Northwest Territories Policies and Procedures, the Lifesaving Society Alberta Northwest Territories Public Aquatic Facility Safety Standards and provincial and federal regulatory/legislative requirements. Indoor aquatics amenities are offered for scheduled and spontaneous use or a combination based on a balance of community and
				operational need. Compliance with Okotoks Fees, Rates and Charges Bylaw.
		A.1.5.b Indoor Aquatics Amenities - Hot Tub	Provision of public access to a Hot Tub.	Spontaneous use only based on the hours of operations for Okotoks Recreation Centre as outlined below. Compliance with provincial and federal regulatory/legislative requirements.
		A.1.5.c Indoor Aquatics Amenities - Sauna	Provision of public access to a Sauna.	Spontaneous use only based on the hours of operations for Okotoks Recreation Centre as outlined below. Compliance with provincial and federal regulatory/legislative requirements.
		A.1.5.d Outdoor Spray Parks	Provision of public access outdoor spray park amenities for spontaneous use.	Outdoor aquatics amenities operate seasonally as weather permits within the guidelines and recommendations of Environment Canada for spontaneous use.
		A.1.5.e Indoor Fitness Amenities	Provision of indoor equipment for the purpose of physical exercise such as sport equipment and fitness centre.	Compliance with provincial and federal regulatory/legislative requirements Fitness amenities are offered for spontaneous use, booked use or a combination based on a balance of community and operational need and are offered based on the Hours of Operations as outlined below and the Okotoks Open Spaces and Recreation Facilities Bylaw. On site staffing and amenities varies based on the site.
				Compliance with Okotoks Fees, Rates and Charges Bylaw.
		A.1.5.f Indoor Walking Tracks	Provision of indoor walking tracks.	Indoor Walking Track for spontaneous use based on the hours of operations for Okotoks Recreation Centre as outlined below.
		A.1.5.g Park Amenities	Provision of spontaneous use amenities to enhance the overall experience in and use of park spaces such as dog waste bag dispensers, seating areas, picnic tables, recreational zones, waste bins.	Park amenities are offered based on the Okotoks Open Spaces and Recreation Facilities Bylaw. Park amenities are offered for spontaneous use based on a balance of community and operational need.

Services	Description	Sub-Services	Description	Level of Service
		A.1.5.h Playgrounds	Provide recreational play structures for public use.	Playgrounds are offered for spontaneous use based on a balance of community and operational need. Daily, weekly and monthly inspections. Cleaning as required. Maintaining surface for fall protection. Compliance with the Okotoks Open Spaces and Recreation Facilities Bylaw and the Canadian Standards Association playground standards.
		A.1.5.i Ice Surfaces	Provision of maintained indoor and outdoor ice dedicated to use for recreation and sport activities.	Ice surfaces are offered for spontaneous, scheduled use or a combination based on a balance of community and operational need. Indoor arenas are available for use based on facility scheduling seven days a week. On site staffing and amenities varies based on the site. Must be 18 years old to book the ice. Ice surface is maintained to industry standards for public safety. Curling rink is operated through a lease partnership. Compliance with Okotoks Fees, Rates and Charges Bylaw.
		A.1.5.j Sport Fields and Dry Pads	Provision of maintained dry pad and natural turf fields dedicated to recreation and sport activities.	Outdoor Sport Fields and dry pads are offered based on the Hours of Operations in the Okotoks Open Spaces and Recreation Facilities Bylaw and the Joint Use Agreement. Spring natural turf field opening occurs when turf suitable for sporting activity. Indoor sport fields and dry pads are offered for scheduled and spontaneous use or a combination based on a balance of community and operational need, per facility hours. Outdoor Sport Fields are offered for spontaneous use, booked use or a combination based on a balance of community and operational need. Specific sports fields are operated through partnership agreement. Seaman and Tourmaline Stadiums are managed and maintained through partnership agreements. Town maintains infrastructure. Compliance with Okotoks Fees, Rates and Charges Bylaw.
		Sports Courts	Provision of dedicated maintained indoor and outdoor sport courts, dedicated to recreation and sport activities such as Pickleball, tennis, basketball, and beach volley ball.	Outdoor Sports courts are offered based on the Hours of Operations in the Okotoks Open Spaces and Recreation Facilities Bylaw. Indoor Sports courts are available based on the hours of operations for Okotoks Recreation Centre as outlined below. Sport courts are offered for spontaneous use, booked use or a combination based on a balance of community and operational need. Specific sports courts are operated through partnership agreements with provision for public drop in. Operational guidelines as per agreements. Hours of service provision as per agreements. Compliance with the Okotoks Fees, Rates and Charges Bylaw.

Services	Description	Sub-Services	Description	Level of Service
		A.1.5.I Other Sport Amenities	A purpose-built recreational environment dedicated to recreation and sports activities.	Outdoor Skate Park, Toboggan Hills, Cross Country Ski trails, and Natural Ice Rinks are offered for spontaneous use. BMX Bike Track is leased to third party to manage and maintain infrastructure with a provision for some public hours. Temporary seating and garbage receptacle provided at outdoor skate park and ski trail locations. Outdoor natural ice rinks and Skate Park are inspected weekly. Toboggan hills are inspected for hazards prior to snow fall and monthly thereafter. Amenities are offered based on the Hours of Operation in the Okotoks Open Spaces and Recreation Facilities Bylaw. Outdoor amenities are available seasonally as weather permits.
		A.1.5.m Multi-purpose Spaces	Multi-purpose spaces used for a variety of programming and booked use. Includes various sites such as Foothills Centennial Centre, and Okotoks Recreation Centre.	Multipurpose space offered for booked use. On site staffing and amenities varies based on scheduled booking. Compliance with Okotoks Fees, Rates and Charges Bylaw.
		A.1.5.n Off Leash Areas	thereof, for dog off leash activities.	Dogs are permitted off leash at designed off leash areas only. Designated Off Leash Areas: 1. 229 Don Seaman Way - 38 Acres fully fenced including 2 parking lots (1 at 229 Don Seaman Way, the other at 132 Drake Landing Loop), 1 toilet building, garbage receptacles, seating, natural surface trails, and rules for use signage. Off leash area(s) may or may not be fenced and have supporting amenities such as parking lot, toilet building, seating, shade areas, pathways, garbage receptacles, dog bag dispensers, dog training areas/equipment, and water stations. Compliance with Okotoks Responsible Pet Ownership and Open Spaces and Recreation Facilities Bylaws.
_	Provision of management services related to facility and/or amenity partnerships.	A.1.6.a Facilities and Amenities Partnerships	commercial space opportunities through agreements between the Town and external organizations for Town owned and operated amenities and Town owned	Partner agreements with non-profit organizations and community groups are developed within six months prior to the agreement's expiry date or as needs are identified. Community group's capital project inquiries related to capital applications, project statements, or business cases. The signing of capital development/funding agreements with non-profit organizations and community groups is developed and facilitated prior to the execution phase of a project.
		A.1.6.b Joint Use and Planning Agreement	Agreement management between Town of Okotoks and Okotoks school divisions for collaborative use of Town recreation facilities and school facilities.	Requirements are fulfilled within the parameters of the Joint Use and Planning Agreement.

Services	Description	Sub-Services	Description	Level of Service
Sub - Programs A.2 User Experience	se e			
A.2.1 Client Services	Provision of assistance, advice, resources and transactional support to users of municipal services.	A.2.1.a Front Line Information and Referrals	First point of contact, responding to general inquiries and directing clients to the appropriate resource from the Municipal Centre.	Provide access by phone, email, or in-person based on Municipal Centre hours as below. All clients are directed to the appropriate resource within one business day as required. Main phone line after hours and on the weekends - emergency contact information is provided through automated response. Emergency numbers are also listed on the Town website.
		A.2.1.b Social Media Inquiries	First point of contact, responding to general inquiries and directing clients to the appropriate resource.	Social media monitored 8:30 a.m. to 4 p.m. Inquiries acknowledged within one business day. All requests are directed to the appropriate resource within one business day as required.
		A.2.1.c Inquiries, Issues and Service Requests	Respond to inquiries, issues and service requests.	Depending on the service, inquiries, issues and service requests may be submitted by phone, email, in-person and where possible, online.
		A.2.1.d Bookings and Sales	Provide transactional support to the community for purchases, bookings, reservations, program registrations, and access to recreation facilities, community facilities and parks.	Bookings and sales are available in person, phone, email and if possible, online. Compliance with Okotoks Fees, Rates and Charges Bylaw.
		A.2.1.e Recreation Access	Provide transactional support to access recreational facilities.	All Okotoks Recreation Centre Facility passes include admission for drop-in arena, pool & gymnasium activities. The pass also includes membership to Natural High fitness Centre and all dryland and aquatic fitness classes. A daily, monthly or annual All Facility Pass for recreation is available. Admission and sales are available at Okotoks Recreation Centre during regular operating hours as below. Compliance with Okotoks Fees, Rates and Charges Bylaw.
		A.2.1.f Regional Bookings and Sales, Payments and Collection	Provide transactional support to Diamond Valley for access to the swimming pool.	As per contract.
		A.2.1.g Facility Service Assistance	Provision of assistance, advice and resources to visitors and users at municipally owned, community and recreation facilities.	On site staffing and services vary based on the site. Assistance is available during regular operating hours of each facility.

Services	Description	Sub-Services	Description	Level of Service
		A.2.1.h File Search and Environment Site Assessment (non FOIP)	Provide documentation or copies of documentation for external use only such as a Letter of Zoning, Real Property Report, Property Tax Information to Lending Institutions, GIS and mapping etc.	Requests may be submitted by phone, email, in-person and where possible, online. Compliance with Okotoks Fees, Rates and Charges Bylaw and all other related provincial and federal regulatory/legislative standards.
		A.2.1.i Freedom of Information and Protection of Privacy (FOIP) Requests	Processing formal requests to access records based on the FOIP Act.	Request service levels are managed in accordance with the Freedom of Information and Protection of Privacy Act (FOIP).
		A.2.1.j Payment and Collection - Non Tax Revenues	Excluding Utilities, provide billing and collection for non-tax revenues and payments of goods and services for Town services, fees and fines including vendor payments and coordination of cash collection.	Depending on the good, service and or the facility, payments can be made online (online banking or through Okotoks online services) or in person by cash, cheque, debit or credit.
		A.2.1.k Visitor Information	Provision of comprehensive information on tourist attractions in and around the Town of Okotoks.	Act as a visitor information provider. Services are provided following Alberta Visitor Services Provider guidelines as applicable.
		A.2.1.I Dog Licensing Purchase and Renewals	Services provided to residents related to purchase and renewal of dog licenses to help reunite dogs with their owners.	Any dog over the age of three months that takes up residence in Okotoks must be licensed within seven days of moving to the Town. Lost Dog Tags can be replaced for an additional fee. Dog license invoices are mailed out in December (for the upcoming year) and payment for the dog license is due by the end of January of each year. Compliance with the Okotoks Fees, Rates and Charges Bylaw and Responsible Pet Owner Bylaw.
Commercial and Retail Services	Provision of food, beverage, professional and retail services in Town facilities, amenities and spaces to enhance the customer experience at Town sites.	A.2.2.a Food and Beverage Services	Services provided to the public within Town owned facilities to enhance the client/visitor experience.	Direct and third party provision of food and beverage services at select cultural and recreation facilities and amenities. Compliance with Okotoks Fees, Rates and Charges Bylaw, all related Okotoks Bylaws and Policies and provincial and federal regulatory/legislative standards.
		A.2.2.b Retail and Professional Services	Provision of retail and professional services at select Town sites.	Service is provided through third party operation and Town staff. Operational guidelines as per agreements. Hours of service provision as per agreements and facility hours. Compliance with Okotoks Fees, Rates and Charges Bylaw.

Services	Description	Sub-Services	Description	Level of Service
Sub - Programs				
A.3 Recreation Dev	velopment velopment			
A.3.1 Recreation	The provision of recreation programming	A.3.1.a Aquatics	The direct provision of aquatics registered	All programs are open for registration for Town of Okotoks and Foothills County residents are eligible to register 7 days prior to open
Programming	for registered and drop-in participants at	Programming	and drop-in programs.	registration.
	parks, open spaces and recreation facilities.			
				Programs offered in alignment with the Lifesaving Society Alberta and Northwest Territories Policies and Procedures, Red Cross Program
				Standards and/or Fitness Alberta.
				Compliance with Okotoks Fees, Rates and Charges Bylaw.
		A.3.1.b Fitness	The direct provision of fitness registered	All programs are open for registration for Town of Okotoks and Foothills County residents seven days prior to open registration.
		Programming	and drop-in programs.	Programs offered in alignment with Lifesaving Society of Alberta Policy and Procedures.
				Compliance with Okotoks Fees, Rates and Charges Bylaw.
		A.3.1.c Recreation	The direct provision of recreation	All programs are open for registration for Town of Okotoks and Foothills County residents seven days prior to open registration.
		Programming	registered and drop-in programs.	Programs offered in alignment with Lifesaving Society of Alberta Policy and Procedures.
				Compliance with Okotoks Fees, Rates and Charges Bylaw.
		A.3.1.d Regional Aquatic	The direct provision of aquatics registered	As per the contract.
		Programming	and drop-in programs for Dr. Lander	
			Memorial Pool in Diamond Valley.	
Sub - Programs				
A.4 Cultural Develo			A resident	
A.4.1 Cultural	The provision of cultural programming for		-	Activities hosted throughout the Town annually to support, connect and cultivate artists and creative industries. Programming selection is
Programming	participants.	Programming	development and performance opportunities.	based on demand and community needs. Programs are available for all age groups at the levels of ability.
			A range of diverse and relevant arts is	Classes are provided by internal and external experts.
			provided to the community.	Classes are eligible for fee assistance through Okotoks Recreation Fee Assistance Policy. Compliance with Okotoks Fees, Rates and
			provided to the community.	Charges Bylaw.
		A.4.1.b Art Collection	Display Town of Okotoks Public Art	Artworks are displayed at Town owned properties in accessible and visible public spaces as well as offices on a rotating basis.
		Displays	Collection.	
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Services	Description	Sub-Services	Description	Level of Service
A.4.2 Municipal Heritage Designation Program	Support for the preservation and maintenance of privately-owned, municipally-designated Heritage resources. Eligible rehabilitation work must conform to the Standards and Guidelines for the Conservation of Historic Places in Canada.	N/A	N/A	Assist with program inquiries and facilitate contact with the Province of Alberta toward designation. Municipally designated properties are eligible for provincial funding to assist in the maintenance of the property. Municipally Designated Properties are protected by Municipal Bylaw.
Sub - Programs	ganizations and Groups Support	1		
A.5.1 Community Organization Supports	Facilitation and support to non-profit organizations and community groups to provide advice, educate, communicate, inform and build capacity and support to program delivery in the community.	A.5.1.a Leadership Development	Support to community groups to create and maintain healthy, self sustaining community groups that effectively meet identified goals and objectives.	Facilitate networking opportunities for non profit organizations and community groups with similar service objectives to connect regularly (at least once a year) Networking groups such as the Foothills Region Interagency and Volunteer Managers Partnership.
A.5.2 Housing Investment and Development Facilitation	Liaise between external housing providers and the municipality to help expedite and simplify development within the Town of Okotoks to meet community needs.	A.5.2.a Housing Application Supports	Assist housing providers with navigating the Town's regulatory processes, including facilitation of meetings, problem solving, and interpretation of statutory documents and Town guidelines. Provide supporting documents to support grant applications from external funders.	Host or facilitate requests or meetings between internal Town staff and prospective housing developers as required.
		A.5.2.b Housing Networking and Partnerships	Foster a housing ecosystem in the Town of Okotoks that helps create opportunities for additional housing including creation of partnerships; and identifying and working to remove housing barriers.	Create or host opportunities for networking and partnerships. Facilitate ad hoc meetings with housing providers to understand community needs. Celebrate housing success stories throughout the year.
Sub - Programs A.6 Social Develop	ment	1		
A.6.1 Individual and Family Support Services		A.6.1.a Licensed Child Care	The direct provision of licensed child care for school aged children - kindergarten to grade six.	Registered out of school care programming providing before and after school care to school age children in addition to full day care to Kindergarten children on days that they are not scheduled to attend school. Schools serviced are those that are within walking distance of the Okotoks Recreation Centre and include Percy Pegler, Dr. Morris Gibson and Good Shepherd.

Services	Description	Sub-Services	Description	Level of Service
		A.6.1.b Community Resource Support	Assist individuals and families with information, referrals, help with forms and/or connections to other supports.	This service is provided to residents from Okotoks and surrounding areas, including Diamond Valley and the Foothills County. Hours of operation of the Okotoks Family Resource Centre as outlined below.
A.6.2 Community Capacity Building	The development of skills and competencies to enable all Town residents to achieve their greatest potential and strengthen the community as a whole. Promote positive social and neighbourhood connections.	Community Well-Being	Town residents are supported with community led initiatives to enhance neighbour to neighbour connections aimed at positive social interactions are promoted.	
		Training	Social programs that are preventative in nature that promote and enhance well-being among individuals, families, and communities. Examples include mental health and/or suicide intervention.	Annually host or partner presentations, facilitate workshops on social based topics relevant to the community to educate and support residents. Initiatives are reviewed annually and updated to meet community need.
			Service offered to the community to sign up for volunteer opportunities with the Town of Okotoks.	Recruitment, hire, develop policies, place in appropriate volunteer positions and track volunteer hours to support Town volunteer activities.
Sub - Programs A.7 Grants, Loans,	Incentives and Support			
A.7.1 Civic Grants and Loans	Provision of loans, funding or in-kind support to eligible applicants in the areas of special events, sport and culture development, environmental initiatives, renovations, operational funding and capital renovations and development.	A.7.1.a Affordable Housing Incentives	profit organizations in their efforts to construct, redevelop or purchase affordable	Offers financial incentives in the form of building permit fee rebates and capital grants for projects that have been approved by a federal or provincial affordability focused program. Compliance with Okotoks Affordable Housing Incentives Policy
		A.7.1.b Secondary Suite and Accessory Dwelling Unit Grant	secondary suites or accessory dwelling	Offers grants on a first-come first-served basis, subject to funding availability. Applications will be accepted at the beginning of each calendar year, with funds for eligible expenses payable upon successful completion of the project in the same calendar year. Available grant funding is determined annually through the Council budget. Compliance with Okotoks Secondary Suites and Accessory Dwelling Unit Grant Program Policy.

Services	Description	Sub-Services	Description	Level of Service
		A.7.1.c Arts Activation Grant	Provide funds for the creation of new artistic events in Okotoks.	Compliance with Okotoks Arts Activation Grant Policy.
		A.7.1.d Water Conservation Rebate	An incentive / rebate program for residential and commercial water efficiency upgrades.	Accepts applications between March and December each year on a first-come, first-served basis or until the fund is fully depleted.
		A.7.1.e LEED® Building Incentive		Incentive program that provides a percentage return to project's building permit fee when specific levels of LEED® Certification (Leadership in Energy and Environmental Design) are achieved.
		Improvement Program	approved eligible residential property owners for implementation of energy efficiency projects.	Project approval timelines with CEIP program administrator from Alberta Municipalities (ABmunis). Complete development of agreements for property owners within three days of approval from ABmunis. Provide annual reporting to Federal Canadian Municipalities (FCM). Compliance with Okotoks Clean Energy Improvement Tax Bylaw.
		A.7.1.g Targeted Industrial Tax Incentive	A property tax incentive program to incentivize the development of new industrial buildings in Okotoks.	Compliance with Okotoks Targeted Industrial Tax Incentive Policy.
		A.7.1.h Sports Tourism Grant	Supports events that contribute to the local economy outside of the normal sporting activities of the community. The grant provides a stimulus to assist with extraordinary sporting events that have economic spin-offs.	Compliance with the Okotoks Sport Tourism Grant Policy.
		A.7.1.i Ancillary Facility Fee Waiver	charitable organization events serving	Provide an annual report to Council on use. Compliance with Okotoks Fee Waiver Policy.
		A.7.1.j Youth Services Recreation Access	the activities available at the Okotoks	Free Okotoks Recreation Centre access pass for Grade 5 and Grade 8 students.
			Recreation Centre.	A Grade 5 Gets Active or Active8 pass holder can participate in all drop-in public swims, skate and gym times.

Services	Description	Sub-Services	Description	Level of Service
A.7.2 Individual and Family Support Services	Financial support or subsidy programs for eligible applicants.	A.7.2.a Recreation Fee Assistance	Recreation fee assistance supports for low- income individuals and families to participate in the Town's recreation	Fee Assistance applications are accepted year-round and subsidy is valid for one year from date of approval. Compliance with the Okotoks Recreation Fee Assistance Policy.
			programs and facilities.	
		A.7.2.b Subsidized Transportation	A subsidized taxi and volunteer driver programs to provide transportation for eligible participants.	Provided to Okotoks residents who are seniors or persons with permanent disabilities are able to remain active participants in the community.
				Subsidized Taxi Program:
				A subsidy is provided to a contracted taxi company for each trip taken and provides users with a reduced taxi fare.
				Volunteer Driver Program:
				Provide free transportation to medical appointments outside of Okotoks through a pool of volunteer drivers. Compensation paid to volunteer drivers at established rates.
				Compliance with the Okotoks Subsidized Transportation Policy.
		A.7.2.c Emergency Funds	Provide emergency financial assistance to Individuals or families.	This service is provide to residents from Okotoks and surrounding areas, including Diamond Valley and the Foothills County. Hours of operation of the Okotoks Family Resource Centre as outlined below. Emergency financial support from donated funds/grants.
Sub - Programs A.8 Funding Partne	rships			
_	Provision of funding to deliver preventive social services in the community.	A.8.1.a Program Funding	Provide a framework for the delivery of funding to eligible community organizations for the provision of	Annually identify funding support through United Way and Family and Community Support Services requirements. Provide support to potential applicants and funded agencies.
Services			preventive social programs.	
A.8.2 Institutional Partnerships	Provision of funding or in-kind support to provincially regulated organizations to provide services to the community.	A.8.2.a Town of Okotoks Public Library	Ensuring adherence and implementation of lease. Municipal support is provided as required by Marigold Library System that provides progressive library services to Okotoks.	The appointed Member of Council and the dedicated Library Liaison attend monthly meetings and provide community updates as required. Provide year round support for library programs and initiatives.
Sub - Programs A.9 Truth and Reco	nciliation			
A.9.1 Calls to Action	Management and oversight of Calls to Action efforts	N/A	N/A	To Be Determined.
Implementation	ACTION ENOUS			

Services	Description	Sub-Services	Description	Level of Service
Sub - Programs A.10 Public Education	on			
Awareness	Review and identify resources, awareness information, and learning opportunities to share with the community.	A.10.2.a Indigenous Ceremonies and Annual Days of Recognition	Provide Indigenous ceremonies and annual days of recognition. Includes collaboration with Indigenous peoples, Administration and Council. Including but not limited to Missing and Murdered Indigenous Women Day, National Indigenous Peoples Day, National Day for Truth and Reconciliation, Métis Week, etc.	To Be Determined.
		A.10.2.b Indigenous Culture and Educational Opportunities	Provide opportunities to learn about Indigenous Culture through events created for the Okotoks community. Further the community's understanding of the Truths of the land they now live on. Including but not limited to: Tipi Camp, Indigenous Artisan Market, Dream Catcher and Hand Drum Workshops, School presentations, etc.	To Be Determined.
		A.10.2.c Painted Lodge (Tipi)		Weather permitting, Mayor Thorn's Tipi will be raised at a minimum of 4 events per year including, but not limited to: Tipi transfer anniversary, first Saturday in June, Missing and Murdered Indigenous Women Day, National Indigenous Day, Truth and Reconciliation Day. Compliance with the Okotoks Tipi Administrative Guidelines.
Sub - Programs A.11 Public Safety				
A.11.1 Fire and Rescue Response	Response to all types of emergency events including fire, rescue, medical first response, service calls, dangerous goods releases, motor vehicle accidents and ice/water rescue.		Maintain public hydrants to provide a readily accessible and pressurized source of water for firefighting purposes.	Inspection and maintenance completed as per industry standards. Compliance with provincial and federal regulatory/legislative requirements.
		A.11.1.b Fire and Rescue Dispatch	Receive and evaluate calls for fire/rescue response.	Third party contracted service available 24/7/365.

Services	Description	Sub-Services	Description	Level of Service
		A.11.1.c Alarm Investigation	Investigation to determine cause of alarm and paperwork is issued to require a repair	Follow Alberta Occupational Health and Safety Provincial Firefighting Guidelines (2019).
			thereby assuring public reliance on the alarm system.	Inside the municipal boundaries of Okotoks, arrive on scene within 10 minutes, 90% of the time - (Alberta Building Codes).
				Service availability 24/7/365.
				Investigations are started immediately. Compliance with Okotoks Fire Services Bylaw.
		A.11.1.d Fire Suppression	Provide response to reported fire, explosion, smoke or activated alarms in	Follow Alberta Occupational Health and Safety Provincial Firefighting Guidelines (2019).
			structures, vehicles, or wildland areas. Removing persons from the affected area	Inside the municipal boundaries of Okotoks, arrive on scene within 10 minutes, 90% of the time - (Alberta Building Codes).
			to prevent loss of life or additional injury. Determining origin, suppressing fire to	Service availability 24/7/365. Shelters are set up if required.
			extinguishment, and limiting spread to adjacent property. Activities to prevent or	Fire-caused investigation is initiated immediately. Property is generally released within 48 hours with more complex fires requiring more time. Compliance with Okotoks Fire Services Bylaw.
			mitigate loss of value to property from water or smoke. Firefighters and public	
			safety are the number one priority.	
		A.11.1.e Medical First Response	Provide medical care to ill and injured persons within Town of Okotoks	Inside the municipal boundaries of Okotoks, arrive on scene within 10 minutes, 90% of the time for delta/echo severity.
			Boundaries until EMS arrival, and to augment EMS crews during treatment and	Service availability 24/7/365.
			transport for life threatening emergencies.	Compliance with Okotoks Fire Services Bylaw.
		A.11.1.f Confined Space Rescue	Response to persons entrapped in enclosed areas with limited access and	Perform basic techniques in uncomplicated confined spaces. Limited atmospheric monitoring.
		income.	egress, and potentially hazardous atmospheres. Utilizes specialized	Follow Alberta occupational health and safety provincial firefighting guidelines (2019).
			·	, Inside the municipal boundaries of Okotoks, arrive on scene within 10 minutes, 90% of the time.
			and remove patients salely.	Service availability 24/7/365.
				Compliance with Okotoks Fire Services Bylaw.

Services	Description	Sub-Services	Description	Level of Service
		A.11.1.g Dangerous Goods	The sub-service includes on-scene environmental risk assessment and	Clean up is determined according to complexity and severity of the spill and/or release.
			management in addition to dangerous goods incident response and recovery of	Follow Alberta Occupational Health and Safety Provincial Firefighting Guidelines (2019).
			hazardous materials.	Inside the municipal boundaries of Okotoks, arrive on scene within 10 minutes, 90% of the time.
				Service availability 24/7/365.
				Compliance with Okotoks Fire Services Bylaw.
		A.11.1.h High Angle/Elevated Rescue	Response to person(s) entrapped on buildings, towers, pylons, antennas, or cliffs.	Access simple terrain and perform basic extrication techniques.
			Utilizes specialized techniques to access, assess, package, treat and remove patients	Follow Alberta Occupational Health and Safety Provincial Firefighting Guidelines (2019).
			safely.	Inside the municipal boundaries of Okotoks, arrive on scene within 10 minutes, 90% of the time.
				Service availability 24/7/365.
				Compliance with Okotoks Fire Services Bylaw.
		A.11.1.i Urban Rescue	Response to person(s) entrapped in structurally unstable buildings and	Access simple terrain and perform basic extrication techniques.
			collapsed or unstable excavations. Utilizes specialize techniques and equipment to	Follow Alberta Occupational Health and Safety Provincial Firefighting Guidelines (2019).
			access, assess, package, treat and remove patients safely.	Inside the municipal boundaries of Okotoks, arrive on scene within 10 minutes, 90% of the time.
				Service availability 24/7/365.
				Compliance with Okotoks Fire Services Bylaw.
		A.11.1.j Water/Ice Rescue	Response to person(s) in distress who are located near, or on a body of water. Utilizes	Follow Alberta Occupational Health and Safety Provincial Firefighting Guidelines (2019).
			_	Inside the municipal boundaries of Okotoks, arrive on scene within 10 minutes, 90% of the time.
			safely.	Service availability 24/7/365.
				Compliance with Okotoks Fire Services Bylaw.

Services	Description	Sub-Services	Description	Level of Service
A.11.2 Mutual Aid	Negotiate and maintain contracted partnerships with partner municipalities to provide and receive emergency services where and when required. Two types of partnership agreements: - Contract - Fire services are provided by a contractor within a defined service area. - Mutual aid - Fire service apparatus may be provided, upon request, if resources are available.	N/A	N/A	The Town's mutual aid partnership agreements are renewed as required. Compliance with Okotoks Fire Services Bylaw.
A.11.3 Fire Prevention	As an accredited municipality under the Safety Code Act, Okotoks Fire Services assesses risk and provides services oriented to minimizing fire and explosion risk and addressing injury prevention.	A.11.3.a Fire Investigation	All fires with damaged or destroyed property, and injury, or a fatality, are investigated for cause, origin, and circumstances.	All fires with any dollar amount of loss are investigated and reported to the Province of Alberta. Investigations are conducted by certified Fire Investigators through the Safety Codes Council of Alberta. Compliance with Okotoks Fire Services Bylaw.
		A.11.3.b Fire Prevention and Risk Education	Provide information to the public using a variety of channels (social media, website, in person etc.) on request.	Respond to requests for information and education within two business days. By Appointment only: Business and Home Fire Risk Assessments School safety presentations. Fire truck tours at both fire stations. Car Seat Check. Compliance with Okotoks Fire Services Bylaw.

S	ervices	Description	Sub-Services	Description	Level of Service
			A.11.3.c Fire Inspection and Compliance	Provide industrial, commercial and institutional fire safety inspections. Occupancies are inspected for compliance	Frequency is based upon the potential risk of the property use and function and as per Okotoks Fire Quality Management Plan as filed with Municipal Affairs Safety Code Council.
				with Fire Code requirements on a risk assigned basis for type of occupancy and frequency of inspections. As required by	Required inspections are completed on a risked based rotation Low< every three years, medium, every two years and high risks, every year, also as part of business licensing or prior to final occupancy approval. Home inspection on request.
				the Town of Okotoks Fire and Rescue Quality Management Plan, all occupancies are inspected based on their assigned frequency of inspections using certified and qualified personnel. Inspections may also be carried out on request or complaint on	Compliance with related provincial regulatory/legislative standards.
				any property as permitted by the Safety Codes Act.	
			A.11.3.d Burn Permit	bonfires, thawing fires, or fires required for	Compliance with Okotoks Fees, Rates and Charges Bylaw and provincial legislation and requirements. The Town may ban all fires if conditions become dry enough.
			A.11.3.e Community Relations - Fire & Rescue	Foster a culture of safety and collaboration through active participation with the community.	Participation at community events such as the Santa's Christmas Eve Parade and school spray downs.
		Review and processing of applications for approval and compliance with Safety Codes Act	A.11.4.a Building Permits Issuance	Issuance of Building, Electrical, Plumbing, HVAC and Gas permits in accordance with	Time required to fulfill the request will be based on the scope and detail of the work required.
	eview and ompliance			the Alberta Safety Codes Act. This includes the review of drawings and documents before every building permit application is made to ensure compliance.	Compliance with the Town of Okotoks Safety Codes Council Quality Management Plan and Safety Codes Municipal accreditation. Okotoks Fees, Rates and Charges Bylaw and provincial and federal regulatory/legislative requirements.
			A.11.4.b Building Inspections	Inspection of buildings to ensure compliance with the Alberta Safety Codes Act. Re-inspections may be required based	Requests for inspections are scheduled upon receiving request. Time required to fulfill the request will be based on the scope and detail of the work required. Compliance with the Town of Okotoks Safety Codes Council Quality Management Plan and Safety Codes Municipal accreditation.
				on outcomes.	Okotoks Fees, Rates and Charges Bylaw and provincial and federal regulatory/legislative requirements.
			A.11.4.c Technical Advice	Provision of technical advice related to the Alberta Safety Codes Act in the following disciplines: Building, Electrical, Plumbing, HVAC and Gas.	Time required to fulfill the request will be based on the scope and detail of the work required. Compliance with Town of Okotoks Safety Codes Council Quality Management Plan - Building Permits, Safety Codes Municipal accreditation, Okotoks Fees, Rates and Charges Bylaw and provincial and federal regulatory/legislative requirements.

Services	Description	Sub-Services	Description	Level of Service
A.11.5 Emergency Management	Provincial legislation and regulation requires the Town of Okotoks to maintain Emergency Management plans and programs. This service addresses preparation, approval, maintenance and coordination of local authority emergency plans and programs required by the province.	A.11.5.a Incident Command Post	The Incident Command Post (ICP) coordinates effective response and recovery outside of normal operations. Emergency Management legislation identifies training requirements needed for staff to participate in the ICP.	Once it is determined that the ICP is needed, setup begins within an hour. Compliance with provincial Emergency Management legislation and regulations.
		A.11.5.b Emergency Management Planning	The Town of Okotoks municipal Community Emergency Management Program (CEMP) provides a framework for how the Town conducts its comprehensive Emergency Management program. Planning involves: Hazard, Risk and Vulnerability Assessment; Incident Command Post Plan; Training and Exercise Plans; Emergency Social Services Plan; Emergency Preparedness Communication Plans; Crisis Communication Plan; and Flood Action Plan etc.	The Town of Okotoks' CEMP is reviewed and approved annually or after activations to ensure compliance with provincial Emergency Management legislation and regulations.
		A.11.5.c Emergency Management Public Education and Preparedness	Education and awareness is provided to residents for both preparing for and recovering from a disaster.	Online resources and information sessions on Emergency Preparedness and recovery are provided for residents before and after disasters. Once a year Emergency Preparedness Open House is provided.
A.11.6 Policing	Response by RCMP and Municipal Enforcement as an integrated policing service with a model that focuses on public safety, community relationships and community wellness.	A.11.6.a Municipal Enforcement Dispatch	Receive and evaluate calls for bylaw and traffic safety.	Third party contracted service available 24/7/365.
		A.11.6.b Policing Support	Services provided to the public such as responding to general inquiries, filing reports, Criminal record and Vulnerable Sector checks, collision reporting, fine payments, parking ticket processing/inquiries.	Inquiries and requests received in-person, phone, or by email. Municipal complaint line is a contracted call in service provided 24/7/365. Criminal Record and Vulnerable Sector checks for local residents (Okotoks and De Winton). Compliance with Okotoks Fees, Rates and Charges Bylaw, Municipal Police Services Agreement between the Town Okotoks and Public Safety Canada and provincial and federal regulatory/legislative standards.

Services	Description	Sub-Services	Description	Level of Service
		A.11.6.c Bylaw Compliance	and enforcement of select Provincial	Hours of Service Mon - Thursday: 7 a.m. to 10 a.m. Friday - Saturday: 9 a.m. to Midnight Sunday: 9 a.m. to 9 p.m. Calls for service are prioritized as available resources allow. Compliance with Okotoks Fees, Rates and Charges Bylaw and provincial and federal regulatory/legislative standards.
		A.11.6.d Community Peace Officer - Traffic Safety Services	enforcement including but not limited to	Hours of Service Mon - Thursday: 7 a.m. to 10 a.m. Friday - Saturday: 9 a.m. to Midnight Sunday: 9 a.m. to 9 p.m. Calls for service are prioritized as available resources allow. Compliance with provincial and federal regulatory/legislative standards.
		A.11.6.e Youth Centre Supports	Support a safe and active recreation centre.	One dedicated officer during Okotoks Recreation Centre weekend hours as outlined below. Compliance with Okotoks Open Spaces and Rec Facilities bylaw.
		A.11.6.f Community Relations - Municipal Enforcement	Foster a culture of safety and collaboration through active participation with the community.	Participation at community events such as the Okotoks Soap Box Derby, positive ticketing and charity check stop. Ad hoc issues management with the Foothills school division on school safety initiatives.
		A.11.6.g RCMP Police Services	As per the Municipal Police Service Agreement (MPSA), the RCMP provides services necessary to preserve the peace, protect life and property, prevent crime and offences against the laws of Canada and Alberta. The RCMP determines appropriate policing responses in accordance with the MPSA. Various RCMP units are included in this service such as community policing and victim services, crime reduction, general duty policing, traffic enforcement, and general investigation.	Availability 24/7/365.

Services	Description	Sub-Services	Description	Level of Service
A.11.7 Law Enforcement Training		Requirement Evaluation (PARE) Testing	demands of law enforcement promoting a	Testing provided monthly. Compliance with Okotoks Fees, Rates and Charges Bylaw and provincial standards.
		Enforcement Practicum Students	1	During the four month practicum, students work alongside peace officers to educate and enforce bylaws, preserve and maintain the public peace and support community safety activities.
A.11.8 Traffic Management	Review traffic concerns. Perform inspections, setup and evaluate traffic count data, determine eligibility and produce options. Includes management of traffic signals and systems, traffic signs and markings to support safe and efficient integrated transportation.	N/A	N/A	Concerns received through Engineering, Okotoks Municipal Enforcement and Transportation are reviewed and addressed on a priority basis. Emergency issues are the top priority for public safety. Compliance with Okotoks Fees, Rates and Charges Bylaw.
Sub - Programs				
A.12 Community Ev	The coordination and delivery of events to	A 12 1 a Town Delivered	Designed and hosted to provide maximum	Participation is supported by the Town of Okotoks for low cost - no cost.
Delivered Events	the community.	Events - Street Activation & Community Building	access for local businesses, service	Compliance with Okotoks Fees, Rates and Charges Bylaw.
			Events include: Okotoks Parade, Children's Festival, Spring into Summerfest, Canada Day, Taste of Okotoks, Summer Roundup, Alberta Culture Days, Light Up Okotoks.	
A.12.2 Community Event Support	Advise and support provided to community groups hosting public events		Support to third party organizers with event administration/application. Advise event organizers regarding available civic supports and requirements. Annual Events such as Show and Shine, Pride, the Rolling Barage, etc.	Formal approval is granted to the event organizer through the Special Permit application process. Support and service is dependent on location and availability of Town support, taking into consideration other competing priorities. Provide event organizers with the opportunity to list events on various Town communication mediums.
			Provision of logistical supports and resources to community organized events. Provide support as required for event locations and layouts, road closures, emergency management plan development, ticketing, access to town resources, etc.	Support and service is dependent on location and availability of Town support taking into consideration other competing priorities.

Services	Description	Sub-Services	Description	Level of Service			
Programs B. Sustainable Oko	rograms . Sustainable Okotoks						
Sub - Programs B.1 Environmental	Protection						
_	Maintenance of tree canopy, including tree planting, maintenance and inspections.	B.1.1.a Tree Planting	Planting of trees to ensure the health of the urban forest.	Use design standards for planting including planting practices and acceptable species. Maintain the Tree Canopy at 6%.			
		B.1.1.b Tree Care and Maintenance (Urban Forest)	Routine maintenance to ensure the health of the urban forest.	Parks, open spaces and boulevard trees are inspected and pruned for tree health and encroachments blocking signage and sidewalks for safety. Tree inspections are conducted cyclically based on priorities as per Okotoks Asset Management Policy.			
		B.1.1.c Tree Care and Maintenance (Natural Areas)	Routine maintenance to ensure the health of the natural forest.	Trees in natural and naturalized areas are not pruned for structure or pest and disease management. Clearance for trail system and open space is maintained with public safety being the primary concern. Wildlife trees are retained where practical. Tree inspections are conducted cyclically based on priorities as per Okotoks Asset Management Policy.			
B.1.2 Vegetation and Pest Control	Maintenance of healthy turf and urban forests and public safety.	N/A	N/A	Remove or control of vegetation and pests as governed by legislation and as outlined in the Town's Integrated Pest Management Plan and Traditional Knowledge and Land Use Assessment Report. Compliance with provincial and federal legislative/regulatory standards. Note: The Town has the right, but not the obligation, to control additional invasive species not required for control by the Alberta Weed Control Act & Regulation. Thresholds for Broadleaf Weed Control: Parks, Pathways and Roadways - 15% - Mowed park areas, parkways, pathway connectors, boulevards and medians, except within 15m of playgrounds. Sports Fields - 5% - Includes irrigated and non-irrigated ball diamonds and rectangular fields. Commercial Sites - 5% - Town owned and operated building sites not associated with designated parks. School Grounds - 15% - The Town may contribute to integrated pest management measures on School Reserve (SR) and Municipal School Reserve (MSR). Industrial Areas - 15% - Town owned parking lots and storage compounds. Undeveloped - 15% - Lands that may come under Town ownership. Non-manicured areas - Control noxious and prohibited noxious weeds - Roadsides, boulevards, medians, and some steep slopes that don't receive regular mowing. Natural Areas - Control noxious and prohibited noxious weeds - Riverbanks, gullies, escarpments, islands, and wetlands that don't receive regular mowing.			

Services	Description	Sub-Services	Description	Level of Service
B.1.3 Decommissioned Site Management	Post closure care of decommissioned sites that includes monitoring and addressing any regulatory or environmental issues that may arise. This service manages decommissioned sites such as landfills and brownfields.		N/A	Compliance with Alberta Environmental Protection and Enhancement Act and all related provincial and federal legislation and requirements.
B.1.4 Release Reporting and Response	Direct release or spill response, support and reporting and maintenance of the spills and release database. The service includes corporate wide environmental risk and opportunities assessment and management in addition to on-scene spill response and mitigation of hazardous materials.	B.1.4.a Release Reporting	Reporting all environmental releases to the provincial regulatory authorities.	All releases and spills are reported and documented immediately upon discovery. Report all releases as required by the Environmental Protection and Enhancement Act (2000). Comply with any additional reporting requirements that may be requested by the province.
		B.1.4.b Release Response Management	Activities required to respond to an environmental release. Collaborate with Fire Services or Utilities depending on nature of release. Procure third-party contractor should release response require specialized materials or support.	Immediately respond to environmental releases upon notification or discovery and engage Town supports or Contractor depending on the nature of the release. Compliance with Alberta Environmental Protection and Enhancement Act and all related provincial and federal legislation and requirements.
Sub - Programs B.2 Environmental	Stewardship			
B.2.1 Environmental Awareness	Provision of public education campaigns and programs to support conservation of environment.	B.2.1.a Environmental Activities	Annual activities and events designed to encourage community involvement in environmental protection and conservation.	Deliver or support activities and events encouraging community involvement. Repair Cafes four times a year. Okotoks Clean Up annually Several swap events to support the circular economy.
		B.2.1.b Education and Outreach	learning opportunities shared with the public. Attend events to provide information and promotion of waste and	Deliver or support activities and programs that encourage community involvement. Examples include - Nature Friday and school programs. Presentations and tours of the Eco Centre are provided to schools, residents and interest groups on enhanced waste management practices Special emphasis is given each summer to water conservation and helping the community reduce water consumption to stay within outdoor water use targets set by the Town. Attendance at Town delivered events such as: Bike Valet available at: Okotoks Parade, Spring into Summer, Canada Day, Taste of Okotoks, Summer Round Up

Services	Description	Sub-Services	Description	Level of Service
		B.1.1.c Environmental Resources	Environmental resources shared with the public.	Do-It-Yourself Home Energy Audit Kits and radon monitors are loaned out for one week to Okotoks Residents and Businesses. Various publications are produced and provided on a yearly basis to educate and encourage community involvement.
		B.1.1.d Presentations/ Speaking Engagements	Provide presentations to external organizations to share information about Okotoks' successes in environmental initiatives and programs.	As requested.
B.2.2 Environmental Strategy, Planning and Policies	The curation of environmental data and consultation to help inform the development of strategies, plans, and policies related to environmental stewardship.	B.2.2.a Environmental Data	Curation and provision of environmental data for decision-making.	Data is updated annually or as needed and shared annually through a Council report.
Sub - Programs B.3 Waste Manager	ment			
	Collection, processing and disposal of garbage, organic waste and recyclable material for residents and Town facilities.	B.3.1.a Garbage Collection & Disposal	Curbside collection, processing and disposal of landfill material for Okotoks residents and Town facilities.	Residents are provided a minimum of one Town owned waste cart, available in three sizes (240L, 120L and 180L). An official Town excess garbage bag is available for any occasional excess. Garbage Carts are picked up weekly. Compliance with Okotoks Waste Management Bylaw, Fees, Rates and Charges Bylaw, Okotoks Utility Policy, and provincial and federal regulatory/legislative requirements.
		B.3.1.b Organic Collection	Collection, processing and disposal of organic waste for residents and Town facilities.	Residents are provided a minimum of one Town owned organic cart, available in three sizes (240L, 120L and 360L). Collection of organic carts: • April to October - weekly • November to March - every two weeks Compliance with Okotoks Waste Management Bylaw, Okotoks Utility Policy, Okotoks Fees, Rates and Charges Bylaw and provincial and federal regulatory/legislative requirements.
		B.3.1.c Recycling Collection	Collection, processing and disposal of recyclable material for residents, and Town facilities.	Residents are provided a minimum of one Town owned recycling cart, available in two sizes (240L and 360L). Carts are picked up weekly from residences and Town facilities. Multi-family buildings pick-up available at some locations (service level in development). Compliance with Okotoks Waste Management Bylaw, Fees, Rates and Charges Bylaw, Okotoks Utility Policy, and provincial and federal regulatory/legislative requirements.

Services	Description	Sub-Services	Description	Level of Service
		B.3.1.d Recycling Depot	A centralized site where residents can bring recycling, hazardous waste and electronics for proper disposal.	The Eco Centre is a staffed depot. Hours of Operation as outlined below. Compliance with Okotoks Waste Management Bylaw, Fees, Rates and Charges Bylaw, Okotoks Utility Policy, and provincial and federal regulatory/legislative requirements.
		B.3.1.e General Waste Collection	Collection of waste from manicured parks and open spaces (including civic buildings and boulevards), and sport fields.	Manicured parks and open spaces - Litter picking and single stream waste bins collected up to 18 times per year. Sports Fields: single stream waste bin collected up to 27 times per year. Beverage recycling bins provided in select locations.
B.3.2 Solid Waste Programming	Targeted annual or seasonal community events designed to encourage appropriate disposal of solid waste.	B.3.2.a Compost Giveaway	Compost distributed to residents for household use.	Organized two months a year; spring and fall for residents to pick up for household use.
		B.3.2.b Christmas Tree Drop Off	Real Christmas tree drop-off for use at the landfill as amendment in their composting process.	Provide drop-off locations for real Christmas trees and chip at drop-off sites annually.
		B.3.2.c Reduction of Solid Waste Generation	Provide an environment to improve waste diversion efforts.	Audit of waste carts regularly scheduled. Compliance with Okotoks Waste Management Bylaw and provincial and federal regulatory/legislative requirements.
B.3.3 Regional Solid Waste Collection	Collection, processing and disposal of garbage, organic waste and recyclable material for residents and Town facilities.	B.3.3.a Regional Garbage Collection & Disposal	Curbside collection, processing and disposal of landfill material for Diamond Valley.	As per contract. Compliance with provincial and federal regulatory/legislative requirements.
		B.3.3.b Organic Collection	Collection, processing and disposal of organic waste for Diamond Valley.	As per contract. Compliance with provincial and federal regulatory/legislative requirements.
		B.3.3.c Recycling Collection	Collection, processing and disposal of recyclable material for Diamond Valley.	As per contract. Compliance with provincial and federal regulatory/legislative requirements.

Services	Description	Sub-Services	Description	Level of Service
Sub - Programs B.4 Water Services				
B.4.1 Meter Operations	Operation and maintenance of Town utility water meters.	N/A	N/A	Standard meter readings are done automatically through a 'remote reading device' and reflect real-time water consumption. Residents can access their consumption information through the online customer water portal. Upon request, manual meter reading service is provided. New customer meters are installed upon request. Compliance with Okotoks Water Bylaw, Fees, Rates and Charges Bylaw, Okotoks Utility Policy and provincial and federal
				regulatory/legislative requirements.
B.4.2 Utility Locates	Location and marking of underground Water, Sanitary and Storm Utilities.	N/A	N/A	Marking locations of underground Town-owned utility infrastructure as requested through the Alberta One Call system and requirements.
				Emergency locate requests are given priority.
B.4.3 Water Supply, Treatment and Distribution	Supply, operation and maintenance of the treatment and distribution of drinking water within the Town of Okotoks.	B.4.3.a Potable Water	water to all residents and business	Potable water is provided 24/7/365 for essential use to all residents and businesses who are connected to a Town water service. Potable water is provided for non-essential use in accordance with water conservation stages as outlined in the Okotoks Water Bylaw.
				Compliance with Okotoks Water Bylaw, Fees, Rates and Charges Bylaw, Okotoks Utility Policy, and provincial and federal regulatory/legislative requirements.
		B.4.3.b Non-potable Bulk Water	potable bulk water station to commercial	Non-Potable bulk water is provided to account holders. New account holders must be Industrial or Commercial users within Town limits.
			and industrial customers for non-potable irrigation & construction needs.	Compliance with Okotoks Water Bylaw, Fees, Rates and Charges Bylaw, Okotoks Utility Policy, Okotoks and provincial and federal regulatory/legislative requirements.
		B.4.3.c Potable Water Treatment	Treatment of water to remove impurities and make the water safe for human consumption before being distributed to	Testing of water completed as mandated through Alberta Environment & Protected Areas (AEPA) 7,156 water quality test completed annually as per AEPA approval to operate.
			the client.	Compliance with Okotoks Water Management Bylaw, Okotoks Utility Policy, Okotoks and provincial and federal regulatory/legislative requirements.
B.4.4 Stormwater Drainage Service	Stormwater Drainage manages the flow of rainfall, snowfall and surface water runoff	B.4.4.a Stormwater Diversion	Respond to and mitigate the impact of stormwater after a weather event.	Provide service to customers connected to the stormwater drainage system 24/7/365.
	from properties and roadways through the Town of Okotoks to mitigate the possibility of flooding, erosion, property damage and other unintended impacts.			Compliance with Okotoks Storm Drainage Bylaw, Okotoks Utility Policy, and provincial and federal regulatory/legislative requirements.

Services	Description	Sub-Services	Description	Level of Service
B.4.5 Wastewater Collection and Treatment	Wastewater Collection and Treatment provides the safe and effective collection, treatment and disposal of wastewater from all properties within the Town of Okotoks that are connected to the municipal wastewater system.	B.4.5.a Wastewater Collection	Provide a reliable service of wastewater conveyance through the operation and maintenance of underground collection systems.	Provide 24/7/365 service to customers connected to the wastewater collection system. Compliance with Okotoks Sanitary Sewer Bylaw, Okotoks Utility Policy, and provincial and federal regulatory/legislative requirements.
		B.4.5.b Wastewater Treatment	Treatment of wastewater collected before being discharged to the receiving environment	Testing of wastewater completed as mandated through Alberta Environment & Protected Areas (AEPA). 2,454 wastewater quality tests completed annually as per AEPA approval to operate. Compliance with Okotoks Sanitary Sewer Bylaw, Okotoks Utility Policy, and provincial and federal regulatory/legislative requirements.
Sub - Programs B.5 Land Use Plann	ing and Development			
B.5.1 Current Planning - Application Processing	Processing and coordination of the approval of statutory plans and amendments, development, subdivision and condominiums applications.	B.5.1.a Development Permit Application Review	applications as per the Alberta Municipal Government Act (MGA).	Respond to applicants within 20 days to verify the completeness of the application or with agreed upon extensions as per the MGA. Applications processing time is 40 days following the formal acceptance of the application or with agreed upon extensions as per the MGA. Compliance with Okotoks Land Use Bylaw, the Alberta Municipal Government Act and all other related provincial and federal regulatory/legislative standards.
		B.5.1.b Compliance Certificate Applications	The review and processing of compliance certificate applications.	Compliance with the Okotoks Fees, Rates and Charges, and Land Use Bylaws, Okotoks Encroachment Policy and all other
		B.5.1.c Subdivision Applications	The review and processing of subdivision applications as per the Alberta Municipal Government Act (MGA).	Respond to applicants within 20 days to verify the completeness of the application or with agreed upon extensions as per the MGA. A decision on a subdivision is made within 60 days or with agreed upon extensions as per the MGA. Compliance with the Okotoks Fees, Rates and Charges, and Land Use Bylaws and the Alberta Municipal Government Act and all other related provincial and federal regulatory/legislative standards.
		B.5.1.d Condominium Certificates	The review and processing of condominium certificate applications as per the Alberta Municipal Government Act (MGA).	Compliance with the Okotoks Fees, Rates and Charges, and Land Use Bylaws, the MGA and Condominium Property Act and all other related provincial and federal regulatory/legislative standards.

Services	Description	Sub-Services	Description	Level of Service
		B.5.1.e Land Use Bylaw Amendments	The review and processing of applications for changes to the Land Use Bylaw.	Compliance with the Okotoks Land Use Bylaw, Okotoks statutory plans and the Alberta Municipal Government Act and all other related provincial and federal regulatory/legislative standards.
		B.5.1.f Statutory Plan Amendments	The review and processing of applications for changes to Statutory Plans including Area Structure Plans and Neighbourhood Area Structure Plans, and the Municipal Development Plan.	Compliance with Okotoks statutory plans, Calgary Region Metropolitan Board (CMRB) Regional Growth Plan and the Alberta Municipal Government Act and all other related provincial and federal regulatory/legislative standards.
		B.5.1.g Telecommunication Towers - reviewing and issuing concurrence and non-concurrence	Provide a letter of concurrence and non-concurrence based on the application process that is required by Okotoks Telecommunication Antenna Structures Siting Protocols.	Compliance with Okotoks Telecommunication Antenna Structures Siting Protocols and the Innovation, Science and Economic Development (ISED) Canada under the Radio Communication Act.
		B.5.1.h Permanent Road Closure	Review and process applications for permanent road closures.	Compliance with Okotoks Disposal of Roadway, PUL Lots and Walkways Policy, and the Municipal Government Act and all related regulations.
		B.5.1.i Reserve Land Disposal	Review and process applications for disposal of municipal, school or community reserves, or a combination of.	Compliance with Municipal Government Act and all related regulations.
		B.5.1.j Assignment and Changes to Addressing	Assignment of addresses for properties in Okotoks.	A property owner can apply to have their address changed. If the Town determines the change can be accommodated without violating sequence or parity, the change is permitted. Compliance with Okotoks Naming of Roadways, Parks, Neighbourhoods and Facilities Policy, Okotoks Assigning or Revising Addresses for Parcels and Structures Policy, Okotoks Addressing Bylaw and the Municipal Government Act and all related regulations.
		B.5.1.k Technical Reviews	Review drawings of related infrastructure required to service lands in subdivisions.	Review and provide comments back to the applicant within six to eight weeks subject to complexity and volume of requests.
		B.5.1.I Development and Site Servicing Plans	Processing and coordination of Development Site Servicing Plans and supporting technical information.	Review and provide comments back to the applicant within four to six weeks subject to complexity and volume of requests.

Services	Description	Sub-Services	Description	Level of Service
		B.5.1.m On-Street Construction Applications	Review and provide approval of on-street construction and associated traffic accommodation plans.	Review and provide comments back to the applicant within one to two weeks subject to complexity and volume of requests.
		B.5.1.n Water Allocation System	Manage the water allocation system including issuing of the Water Verification and Assignment Process Certificates.	Compliance with the Okotoks Water Allocation Policy and Administrative Guidelines and the Okotoks Fees, Rates and Charges Bylaw.
		B.5.1.o Shallow Utility Line Assignment	Review and approve applications for installation of shallow utilities	Review and provide comments back to the applicant within four weeks subject to complexity and volume of requests.
-	Review and inspect developer infrastructure as per approved Development Agreements and Engineering Standards.	N/A	N/A	An inspection will be scheduled upon request subject to the terms per the Development Agreement.
B.5.3 Lot Grading Certificates	Review and approval of lot grading certificates.	N/A	N/A	Compliance with Grading and Landscaping Bylaw.
B.5.4 Long Range Land Use Planning	Management of long range land use plans such as the Municipal Development Plan (MDP), statutory and regulatory planning.	B.5.4.a Development, Management and Implementation of Long Range Statutory Plans	work includes long range planning,	Plans, policies and strategies are reviewed as set out in each plan, policy or strategy or as required. Compliance with provincial and federal regulatory/legislative standards.
B.5.5 Business Licensing	Processing of business license applications and provision of industry specific requirements and regulations for businesses looking to operate in Okotoks.	B.5.5.a Business License Issuance	Assist business owners in obtaining the required municipal approvals for a business license to legally operate. This includes informing and assisting businesses in applying for required permits and licenses, directing them to other resources/services when applicable, processing applications/renewals, and issuing business licenses.	

Services	Description	Sub-Services	Description	Level of Service
		B.5.5.b Business Licensing Bylaw Stewardship	Research and monitor new industry trends and business innovations. Recommend bylaw/policy updates to address new issues arising from new trends/innovations. Inform relevant parties of new bylaw/policy updates.	
and Complaint	Respond to, investigate, and follow up with complaints regarding activity that does not comply with the Business License and Land Use Bylaws.		complaints regarding business activity that	Determine response and escalate as required. Compliance with Okotoks Business Licensing Bylaw.
		B.5.6.b Land Use Bylaw Compliance	Respond to, investigate, and follow up with complaints regarding activity that does not comply with the Land Use Bylaw.	Determine response and escalate as required. Compliance with Okotoks Land Use Bylaw.
	Consultation, coordination, and collaboration with regional partners.	B.5.7.a Intermunicipal and Regional Planning	Regular coordination, collaboration, and consultation with Calgary Metropolitan Region Board (CMRB) related to regional economic development and planning initiatives.	Attend CMRB Meetings including working groups. Participation as required within provided timelines. Review and respond to regional Intermunicipal circulations within the required timelines. Provide updates and information to Council as required. Complete required studies and planning documents in alignment with CMRB Growth Plan deadlines such as joint area planning. Compliance with the CMRB Growth Plan.
B.5.8 Property Administration	Maintain an inventory of all municipally-owned buildings, land and land rights/interests. Create and manage occupancy agreements (e.g. land and facility space lease agreements). Purchase or lease of land/building or interests to provide space to Town activities including special projects, public and / or operational needs. Dispose of building or land holdings.	N/A	N/A	Monitor compliance with lease agreements as required. Lease agreements are reviewed as per renewal dates. Purchase, sales and leasing handled through a third party vendor as required.

Services	Description	Sub-Services	Description	Level of Service
Sub - Programs B.6 Infrastructure I	Planning			
B.6.1 Off-Site Levy Program	Administration of off-site levy policy on all development and planning applications including calculation of levies.	B.6.1.a Off-site Levy Program Administration	Administration of off-site levy bylaw on all development and planning applications including calculation of levies, and providing an annual report.	Compliance with Okotoks Off-Site Levy Bylaw.
		B.6.1.b Off-site Levy Bylaw Update	Updates to the Offsite Levy Bylaw such as calculation of new levies and any changes to off-site levy requirements.	Update frequency as required by the Okotoks Off-Site Levy Bylaw.
Programs C. Economic Develo	ppment			
Sub - Programs C.1 Economic Deve	lopment			
C.1.1 Economic and Market Data	Curation and provision of local economic and market data for business decision-making.	N/A	N/A	Data is shared regularly on the Town website, through the business newsletter, in public presentations, and directly with businesses.
Sub - Programs C.2 Business Reten	tion and Expansion			
C.2.1 Business Support Programs	Offer programs that support business growth, provide business revitalization within key business districts such as the downtown and recognize Okotoks business achievements. This includes encouraging and driving local business tourism efforts through the creation of shop local campaigns and providing a reliable source of information to visitors and residents.	N/A	N/A	Shop local marketing campaigns conducted annually. Okotoks Visitor Guide and Destination Okotoks website updated as required. Advertise throughout the year through various mediums, (newspaper, external tourism websites and publications)
C.2.2 One on One Business Support	Provide direct contact to help businesses navigate challenges that come with starting a new business, relocating or expanding their business in Okotoks. Develop, manage and maintain relationships with local businesses through formal and informal liaising opportunities.		N/A	Response times may vary due to the complexity of the request or the volume of requests.

Services	Description	Sub-Services	Description	Level of Service
C.2.3 Business Education and Information Sharing	Offer timely and valuable information and learning opportunities that strengthen and support the growth of local businesses such as referrals and connections.	N/A	N/A	Offer a monthly newsletter to the business community.
C.2.4 Business Supports	Offer timely and valuable information and learning opportunities that strengthen and support the growth of local businesses such as referrals and connections.	N/A	N/A	Offer a monthly newsletter to the business community.
Sub - Programs C.3 Investment and	d Attraction			
C.3.1 Economic Opportunities	Provide assistance to external economic opportunities to promote the Town of Okotoks and local business.	C.3.1.a Film Permitting	Facilitation of film permits for filming in Town streets, recreational and cultural spaces.	Response and level of support is dependent on the type of request, complexity of work and requested timelines.
		C.3.1.b Government Referred Economic Opportunities	Review viability of government referred economic opportunities with potential private partners and internal business areas and complete an application if required.	Respond to opportunities within required timelines.
		C.3.1.c Investment Opportunities	Liaison between developers, realtors, investors and other interested parties to identify new opportunities.	Represent the Town at regular association meetings such as the Okotoks Chamber of Commerce, and public events such as Small Business Month. Attend tradeshows or conferences as deemed necessary. Response times may vary due to the complexity of the opportunity.
C.3.2 Investment and Attraction Facilitation	Assist new businesses, developers, and investors in navigating the Town's regulatory processes, including facilitation of meetings, problem solving, and interpretation of statutory documents and Town guidelines.	N/A	N/A	Doing Business in Okotoks publication available online and print copies available throughout the community and the Municipal Centre. Host or facilitate meetings between internal Town staff and prospective businesses/developers as required.
C.3.3 Economic Development Relations	Consultation, coordination and collaboration with external business and economic development organizations	C.3.3.a Consultation with Business	Provide regular consultation and liaison services to improve the Town's understanding of local business interests and perspectives. This includes consultation and meeting with businesses, groups, and conducting surveys.	Business Survey conducted every two years. Meet monthly with the Chamber Board of Directors Meet regularly with support network (OEE) that includes Community Futures, Attend regular conferences with Industry Associations such as the Economic Development Association

Services	Description	Sub-Services	Description	Level of Service
		_	Regular coordination, collaboration and	Coordinating, collaborating and consulting where there is an organizational requirement or strategic alignment.
		Development	consultation with regional economic development organizations related to regional economic development.	Meet monthly with Calgary Regional Economic Development, (a branch of the Calgary Regional Metropolitan Board)
Programs D. Integrated and I	Accessible Transportation			
Sub - Programs	and a first and			
D.1 Public Transpo D.1.1 Transit	Provision of convenient, affordable and	D 1 1 a On Domand Transit	Direct door-to-door pick up and drop off	Vehicles owned by the Town, Service provided by a contracted third party.
D. I. I ITAIISIC	effective public transit services within	D. I. I.a OII-Demand Transit	service to all destinations within Okotoks.	vehicles owned by the rown, service provided by a contracted third party.
	Okotoks			Only available within the developed Okotoks boundary.
				Operating Hours: Monday - Friday 5:30 am - 11:30 pm, Saturday, Sunday & holidays 6:00 am - 11:30 pm. Cashless system. Riders are
				able to create accounts, book trips book bike racks and purchase bulk ride credits in advance using the Okotoks Transit application.
				Books of 10 paper tickets are available at the following locations only: Okotoks Municipal & Recreation Centres, Medicine Shoppe, Save-
				On-Foods, Safeway and Sobeys using cash, debit, or credit cards.
				All owned vehicles are wheelchair accessible.
				Compliance with Okotoks Fees, Rates and Charges Bylaw and; provincial and federal regulatory/legislative standards.
				Domestic animals are permitted on vehicles either on-leash or in a travel kennel and must be under the care and control of the owner.
		D.1.1.b Public Transit Inquiries and Assistance	Providing information and resources related to transit including general inquiries, and lost and found.	Contracted service through a third party. Operating Hours: Monday - Friday 5:30 am - 11:30 pm, Saturday, Sunday & holidays 6:00 am - 11:30 pm.
D.1.2 Shared	Provision of convenient, affordable and	N/A	N/A	Contracted service through a third party.
Micromobility - E-scooters	effective e-scooters within Okotoks to encourage people to walk more often and			Only available within the developed Okotoks boundary.
L SCOOLEIS	reduce impact on the environment. They			A typical e-Scooter season runs from April to October, weather permitting.
	bridge gaps in travel that personal vehicles, transit, or infrastructure may not cover.			Cashless system. Riders are able to create accounts and book trips.

Services	Description	Sub-Services	Description	Level of Service
Sub - Programs D.2 Road Accessibil	lity			
D.2.1 Snow Clearing and Ice Control	Snow clearing and ice control of Town priority one pedestrian crossings, parking lots, roads, pathways and sidewalks as identified in the Okotoks Integrated and Accessible Transportation Policy.	N/A	N/A	Compliance with the Okotoks Integrated and Accessible Transportation Policy - Snow and Ice Control Detailed Service Level, reviewed annually.
D.2.2 Street Cleaning	Street cleaning to all paved roadways and town parking lots.	N/A	N/A	Street Cleaning to all paved roadways and town parking lots once annually to a swept standard. Higher priority locations cleaned first, in spring with additional summer and fall debris cleaning, as required.
Programs E. Business and Fina	ancial Management			
Sub - Programs E.1 Asset Managem	nent			
_	Maintenance of the Town's recreation assets including indoor and outdoor facilities and amenities.	E.1.1.a Recreation Facility and Amenities Maintenance	Maintenance and asset renewal of recreation facilities and amenities to ensure safe, well-maintained, well-functioning facilities for residents' enjoyment.	Legislated, corrective, preventative, and emergent maintenance repairs and replacement based on best practices, operational needs and approved lifecycle programs. Compliance with provincial and federal legislative/regulatory standards.
	Maintenance of the Town's Park assets including healthy turf.	E.1.2.a Maintenance of Cemetery Grounds, Sport Fields, Parks and Manicured Areas	Grass cutting, fertilizing, aerating, sweeping, of sports fields, parks and manicured Areas.	Firebreak strip provided adjacent private property line where topography permits. Mowing strip along primary pathways. Cemetery grounds, manicured parks and open spaces (including civic buildings and boulevards adjacent public parcels) - includes regular mowing/trimming up to 18 times per year. Sports Fields: Regular mowing/trimming up to 27 times per year. Cutting levels at 2 1/2" length. Spring sweeping and fertilizing. Aerating, sod replacement, over seeding, verti-cutting, topdressing as needed. Standard and Premier fields are irrigated.
		E.1.2.b Park Facility and Amenities Maintenance	Maintenance and upgrade asset renewal of park facilities and amenities to ensure safe, well-maintained, well-functioning facilities for residents' enjoyment.	Legislated, corrective, preventative, and emergent maintenance repairs and replacement based on best practices, operational needs and approved lifecycle programs. Compliance with provincial and federal legislative/regulatory standards.
E.1.3 Building Asset Management and Maintenance	Maintenance of the Town's building assets.	E.1.3.a Emergent Building Repair	Emergent repairs to provide environmentally responsible, safe and efficient building sites for client enjoyment	Emergent repairs to maintain minimum industry standards. Compliance with provincial and federal legislation/regulatory standards.

Services	Description	Sub-Services	Description	Level of Service
		E.1.3.b Building Maintenance	Planning, budgeting and scheduling of appropriate preservation and maintenance activities to meet service levels and standards. Actual materials and processes are dependent on asset type and "need".	Maintenance according to manufactures specifications and industry standards, within approved budgets. Compliance with provincial and federal legislation/regulatory standards, codes & best practices.
E.1.4 Transportation Network Asset Management and Maintenance	Management and stewardship of the Town's Transportation Network. This includes the establishment of strategic asset management plans and the operational processes required to maintain existing assets.	E.1.4.a Emergent Sidewalk Repair and Maintenance	Emergent repairs to provide safe surfaces for pedestrian travel Planning, budgeting and scheduling of appropriate preservation, restoration and rehabilitation activities to meet service levels and standards. Actual materials and processes are dependent on asset type, and most up-to-date condition level assessments and 'need'.	The sidewalk network is evaluated on a three year cycle. Repair on a priority basis in accordance with Town standards, within an approved annual operating budget. Compliance with provincial and federal regulatory/legislative requirements.
		E.1.4.b Maintenance of Bridge Structures	Planning, budgeting and scheduling of appropriate preservation, restoration and rehabilitation activities to meet service levels and standards. Actual materials and processes are dependent on asset type, and most up-to-date condition level assessments and 'need'.	Bridge structures inspections are scheduled and evaluated as per Alberta Transportation Regulations and Standards. Maintenance work is prioritized based on evaluation results. Compliance with provincial and federal regulatory/legislative requirements.
		E.1.4.c Maintenance of Roadways	Planning, budgeting and scheduling of appropriate preservation, restoration and rehabilitation activities to meet service levels and standards. Actual materials and processes are dependent on asset type, and most up-to-date condition level assessments and 'need'.	Condition Assessment of Priority roadways is assessed on a 4 year basis and an overall condition index is assigned. Maintenance activities are scheduled to maintain road condition and extend service life based upon priority of roadway, condition and visual inspection within the approved maintenance budget.
		E.1.4.d Maintenance of Traffic Signs, Traffic Signals and Road Markings for Road Safety	Planning, budgeting and scheduling of appropriate preservation, restoration and rehabilitation activities to meet service levels and standards. Actual materials and processes are dependent on asset type, and most up-to-date condition level assessments and 'need'.	Annual formal inspection and repair of all traffic signals including all lights and push buttons. Ongoing condition review of traffic signs and signals for repair or replacement. Road markings are repainted on an annual basis, as required. Emergent repairs and maintenance on an as required basis.

Services	Description	Sub-Services	Description	Level of Service
E.1.5 Public and Permanent Art Collection	Facilitate procurement and maintenance of the Town's public and permanent art collection.	E.1.5.a Management of Public and Permanent Art Collection	Plan, commission, project manage, record, inspect, assess and maintain the Town of Okotoks public and permanent art collection.	Provide service in accordance with Alberta Museums Association and CARFAC (Canadian Artists Representation) standards.
Asset Management	Maintenance and upgrade of transit fixed tassets to ensure safe, well-maintained, well-functioning assets for residents' enjoyment.		N/A	Preventative maintenance and repairs as required
E.1.7 Water Distribution System Asset Management	Management and stewardship of the Town's water supply, treatment and distribution assets.	E.1.7.a Water Source & Transmission Assets	Planning, budgeting and scheduling of appropriate preservation, restoration and rehabilitation activities to meet service levels and standards. Actual materials and processes are dependent on asset type, and most up-to-date condition level assessments and 'need'.	Condition review completed based on asset type and criticality. Ongoing condition review of water source and transmission assets for repair or replacement. Compliance with provincial and federal regulatory/legislative requirements.
		E.1.7.b Water Treatment Assets	Planning, budgeting and scheduling of appropriate preservation, restoration and rehabilitation activities to meet service levels and standards. Actual materials and processes are dependent on asset type, and most up-to-date condition level assessments and 'need'.	Condition review completed based on asset type and criticality. Ongoing condition review of water treatment assets for repair or replacement. Compliance with provincial and federal regulatory/legislative requirements.
		E.1.7.c Water Distribution Assets	Planning, budgeting and scheduling of appropriate preservation, restoration and rehabilitation activities to meet service levels and standards. Actual materials and processes are dependent on asset type, and most up-to-date condition level assessments and 'need'.	Condition review completed based on asset type and criticality. Ongoing condition review of water distribution assets for repair or replacement. Compliance with provincial and federal regulatory/legislative requirements.
E.1.8 Wastewater Collection and Treatment Asset Management	Management and stewardship of the Town's wastewater collection and treatment assets.	E.1.8.a Wastewater Collection Assets	Planning, budgeting and scheduling of appropriate preservation, restoration and rehabilitation activities to meet service levels and standards. Actual materials and processes are dependent on asset type, and most up-to-date condition level assessments and 'need'.	Condition review completed based on asset type and criticality. Ongoing condition review of water source and transmission assets for repair or replacement. Compliance with provincial and federal regulatory/legislative requirements.

Services	Description	Sub-Services	Description	Level of Service
		E.1.8.b Wastewater Treatment Assets	Planning, budgeting and scheduling of appropriate preservation, restoration and rehabilitation activities to meet service levels and standards. Actual materials and processes are dependent on asset type, and most up-to-date condition level assessments and 'need'.	Condition review completed based on asset type and criticality. Ongoing condition review of wastewater treatment assets for repair or replacement. Compliance with provincial and federal regulatory/legislative requirements.
E.1.9 Stormwater Drainage Assets	Management and stewardship of the Town's stormwater drainage assets.	E.1.9.a Stormwater Drainage Assets	Planning, budgeting and scheduling of appropriate preservation, restoration and rehabilitation activities to meet service levels and standards. Actual materials and processes are dependent on asset type, and most up-to-date condition level assessments and 'need'.	Condition review completed based on asset type and criticality. Ongoing condition review of stormwater drainage assets for repair or replacement. Compliance with provincial and federal regulatory/legislative requirements.
Sub - Programs E.2 Business Develo	ppment			
E.2.1 Fund Development	Raising funds to support the delivery of Town of Okotoks services to the community.	E.2.1.a Advertising Opportunities	Provide businesses with advertising opportunities through agreements for Town of Okotoks physical spaces.	Inventory varies based on availability and market demand and promotes the purchaser's brand, product or service. Terms and conditions are as identified in the Town of Okotoks Sponsorship and Naming Rights Policy.
		E.2.1.b Sponsorship Opportunities	Provide businesses with sponsorship opportunities through agreements for Town of Okotoks naming rights, physical spaces, programs, services and events.	Partnerships will be ongoing continuation of funds or in-kind. Inventory varies based on availability and market demand and provides opportunities for activation with specific use of branding/advertising. Opportunities will leverage the commercial benefit of a program, service, performance, event or facility. Sponsorship opportunities are available for various events.
				Terms and conditions are as identified in the Town of Okotoks Sponsorship and Naming Rights Policy.

Services	Description	Sub-Services	Description	Level of Service
Sub - Programs E.3 Strategic and B	usiness Planning			
E.3.1 Corporate Alignment and	Align the Town's short, medium and long- term efforts to the Town's Strategic Plan and Municipal Development Plan	E.3.1.a Strategic Planning	Town of Okotoks Strategic Plan is the primary directional plan that establishes Council's strategic priorities and expected outcomes. The Plan guides Town administration's corporate, business and financial planning activities. The Okotoks Council Strategic Plan priorities will be informed by the Town's Vision, Mission, Values, Municipal Development Plan, Long-Range Strategies, Council's knowledge of the community and community consultation through various community engagement methods.	Council develops the Town's four year Strategic Plan within 13 to 15 months following the municipal election. (Example Election October 2025 the Strategy is developed January to March 2027). Council meets every two years to formally review progress towards the achievement of expected strategic outcomes (priorities), to discuss emergent items and re-prioritize outcomes if required.
		E.3.1.b Corporate Business Plan	Development and monitoring of a four year plan that contains the priority initiatives the organization is working on from the Council's Strategic Plan, the Municipal Development Plan, internal long term and medium plans, and organizational improvement initiatives.	The Corporate Business Plan is a rolling four-year plan that is updated annually or as required. It is posted on the Town website within one week of Council approval.
		E.3.1.c Non-Statutory Plans	Development, management and implementation of medium and long range plans such as master plans, technical service plans, strategics, frameworks and Business Centre Plans. This includes development of studies as needed. Examples include the Sanitary Servicing Master Plan, Environmental Master Plan and the Recreation, Parks and Leisure Master Plan.	Plans, strategies and frameworks are reviewed as required. Where applicable progress reporting completed through the Corporate Progress Report biannually.

Services	Description	Sub-Services	Description	Level of Service
E.3.2 Intergovernmental Relations and Advocacy	Administrative liaise with other orders of government, other municipalities, and municipal partners to promote and progress the Town's advocacy strategy and priorities.	N/A	N/A	Items are addressed on a priority and impact basis. Quarterly Okotoks/Foothills County Intermunicipal committee meetings with representatives from Town of Okotoks and Foothills County. Attendance at Alberta Municipalities and other municipal partnership committees as required. Compliance with Okotoks Mayor and Deputy Mayor's Roles Policy GP-B-2.1
Sub - Programs E.4 Financial Opera	tions and Management			
E.4.1 Utility Account Management	Management of utility accounts for water, wastewater, stormwater and solid waste (garbage, organics and recycling).	E.4.1.a Account Set up and Closure	Management of set up and closure of utility accounts.	Utility accounts are set up with confirmed notification of change. Accounts are set up and closed within 5 business days. Service is provided in-person, by phone and online.
		E.4.1.b Utility Customer Billing Issuance and Payment Collection	Management of billing and payment of utility accounts.	Bills are processed and issued every two months. Paper and electronic options are available. Payment must be received by the Town on or before the payment due date to avoid late fees, and transfers to property tax customer accounts. When closing accounts, final bills are processed upon request. Payments are collected through pre-authorized withdrawals, online, by mail and in person at the Okotoks Municipal Centre as per hours below.
E.4.2 Accounts Payable	Provision of accurate, timely processing of all vendor invoices and staff expense claims while ensuring policies and procedures are followed.		N/A	Acknowledge response to vendor inquiries within 2 business days. Provide cheque runs once a month, Electronic Funds Transfer (EFT) runs bi-weekly.
E.4.3 Procurement	Acquisition of goods and/or services, including the development and execution of contracts and managing the competitive bid process.	E.4.3.a Procurement - Contracts	Offering support to the Corporation in terms of the acquisition of goods and/or services, including the development and execution of contracts and managing the competitive bid process.	Ensure the integrity of the competitive bid process through process control, transparency and competition in compliance with relevant Trade Agreements.
Sub - Programs E.5 Community, Bu	siness and Financial Reporting			
E.5.1 Corporate Budgeting and Reporting	Provide transparency and accountability through corporate budgeting and reporting to Council and the community. It also helps monitor and report on results against plans, including strategic plans, long-term plans, business centre plans and budgets.	E.5.1.a Town's Annual Report	An Annual Business and Financial Report that includes progress towards the City's Strategic Plan and the City's Audited Financials, in accordance with the Government Finance Officer Association (GFOA) criteria and timelines.	Audited financial statements are provided annually by an external auditor. The Town's Annual Report is available on line by June 30th of each year. Compliance with GFOA criteria and timelines.

Services	Description	Sub-Services	Description	Level of Service
		E.5.1.b Corporate Progress Report	Provide progress and organizational performance reporting on initiatives listed in the Corporate Business Plan.	Reports are provided to Council twice a year to meet the needs for regular and formal communication. The Corporate Progress Report is posted on the Town website within one week of presenting to Council.
		E.5.1.c Town Budget	Okotoks Proposed Budget is the coordination of the operating and capital budgets and forecasts. This provides information on the Strategic Plan and MDP of the Corporation and proposed budget for the upcoming year. The report is used by Council when approving the budget.	Four year budget with amendments annually or as required. Operating and Capital budget amendments are processed as required. Proposed budget of the next year provided in October-November to be deliberated and approved by Council by end of November. The Budget document is updated with Council's approved budget by the second week of January of the following year.
		E.5.1.d Quarterly Variance Reports	Financial Reports outline the Town's financial performance for a quarter. Corporate reports are provided to Council and Strategic Leadership Team on a quarterly basis to meet needs for regular and formal communication.	Reports are provided within two months of the quarter being completed to Council.
Sub - Programs E.6 Municipal Asse	ssment and Taxation			
E.6.1 Property Assessment	The delivery of accurate and equitable property assessments that are essential for the distribution of the annual tax levy.	E.6.1.a Assessment Notice Roll Development	Development of the annual assessment and taxation roll used internally for forecasting purposes and for the preparation of the annual tax levy process as per the Municipal Government Act requirements.	Completed by February 28th of the year following the valuation year. Annual tax roll is completed by June 1st of the year in which the taxes are imposed. Ensure compliance in the provision of assessment values to the general public, the Town, and legislative bodies as per requirements of the Municipal Government Act and all associated regulations, guidelines and Ministerial orders.
		E.6.1.b Assessment Inquiries	Response to assessment inquiries. 60 days after Combined Assessment and Tax Notices are mailed property owners have the opportunity to review and appeal the assessed value.	Compliance with Municipal Government Act and all associated regulations, guidelines and Ministerial orders.

Services	Description	Sub-Services	Description	Level of Service
		E.6.1.c Maintenance of the Assessment Roll	T	Re-inspection of all residential improved properties is done within provincial audit standards. Permits are responded to on a quarterly basis, with all new construction permits reviewed prior to Dec 31st of the current year.
Management	Administration of the annual and supplementary tax levy, pre-authorized payment system, school support declarations, property tax collection process and land title changes.	E.6.2.a Annual and Supplemental Tax Levy Administration	Collection of levies from property owners. Includes administration of property tax billing, school support declarations.	Property Tax Notices are issued as per the Municipal Government Act by May 30th of each year.
		E.6.2.b Annual Property Tax Levy	Prepare tax rates for the review and approval by Council. The municipal property tax rates are set by Council annually through the Okotoks Property and Supplemental Tax Rates Bylaw.	Okotoks Property and Supplemental Tax Rates Bylaw updated annually. Compliance with the Municipal Government Act.
		E.6.2.c Climate Energy Improvement Projects (CEIP) Tax Levy	Prepare tax rates for climate energy improvement projects (CEIP).	Added to the Property Tax Notice, provided by May 30th of each year.
		E.6.2.d Tax Payment and Collections	Provide access to payment systems and conduct collections for tax accounts.	Tax Installment Payment Plan (TIPP) accounts are administered semi-monthly, on an as-required basis. Pay taxes: Monthly by automatic bank withdrawals or post-dated cheques using TIPP. By cheque, money through the mail or in our 24-Hour Drop Off Box at the Municipal Centre. By debit card at the Municipal Centre as per hours below or through a bank or credit union. Taxes can not be paid by credit card or e-transfer. Payment must be received by the Town on or before the payment due date to avoid late fees.
		E.6.2.e Registered Land Title Updates	Bi-monthly updates from the Province to the Town for property owner title changes.	Process on the 2nd and 16th of each month.

Services	Description	Sub-Services	Description	Level of Service
Sub - Programs E.7 Communication	ns, Marketing and Brand Management			
E.7.1 External Communications and Marketing	Distribution of information externally with the intent to inform and educate the public or to promote and encourage the public to take a certain action.		Create and distribute material with the intent to promote and encourage the public to purchase memberships; sign up for classes; buy tickets to shows; visit amenities; attend events; and promote the town as a place to invest, shop, live and visit.	Information will be provided through various channels including: • Website • Social Media • Publications • Advertising and Promotion • Video, Photography and Multimedia
		E.7.1.b Communications and Public Relations	Create and distribute information externally with the intent to inform and educate the public on various matters related to the Town's and Council's business, programs, services, projects, and amenities.	Information will be provided through various channels including: • Website • Social Media • Publications • Advertising and Promotion • Video, Photography and Multimedia Newspaper ads - biweekly full-page Town Page ad plus business centre ads.
		E.7.1.c Media Relations	messages, monitoring Town related media coverage, preparation and distribution of news releases, public service	Media services are available 24/7/365. Provide notice to media at least 24 hours prior to an event. For an emergent event, notice is immediate. Media inquiries are acknowledged within two hours whenever possible and always within one business day from the time of contact. Town responds to media inquiries and/or accommodates interview requests within requested or negotiated timelines. News releases are posted on the Town website, and emailed to each media outlet.
E.7.2 Brand Management	Oversee and preserve integrity of the brand internally and externally (logo, typeface, messaging and tone). Application includes advertising, printed and digital materials, signage, and social media to ensure the brand is consistently applied and protected.	N/A	N/A	Requests for usage of the Town of Okotoks logo by a third party will be reviewed to meet Okotoks Brand Style Guide.

Services	Description	Sub-Services	Description	Level of Service
E.7.3 Digital Communications and Publications	Develop, advise, and oversee standards for corporate external and internal websites, electronic communications, including advertisements and social media presence. Develop and maintain digital assets such as video and images. Develop and maintain content on Websites.		N/A	The Town's internal and external websites are available 24/7/365 outside of regular scheduled maintenance.
E.7.4 Special Communication Events	Develop, advise, and oversee standards for corporate external and internal websites, electronic communications, including advertisements and social media presence. Develop and maintain digital assets such as video and images. Develop and maintain content on Websites.		N/A	Communication of event within two weeks notice where possible.
Programs F. Local and Regio	nal Governance			
Sub - Programs	mai Governance			
F.1 Local Governar	nce			
F.1.1 Council Representation	Provide governance and financial oversight through legislated activities of Council including setting policy and priorities, and by determining appropriate service levels provided by the Town of Okotoks.	N/A	N/A	Compliance with Municipal Government Act, Okotoks Governing Principles Policy GP-A-1.0 and Okotoks Council's Roles and Responsibilities Policy GP-B-2.0
Sub - Programs F.2 Municipal Elect	tions and Democratic Processes			
F.2.1 Administrative Tribunals	3 3 3	F.2.1.a Assessment Review Boards (Local, Composite and Preliminary)	Statutorily mandated administrative tribunals to hear appeals of tax and assessment matters.	Appeals are received, and hearings are scheduled within legislated timelines. One provincially trained Legislative Affairs Officer attends all ARB hearings to facilitate the orderly flow of the hearing and provide procedural advice. Local appeals must be submitted 21 days (complainant), seven days (assessor), and three days (complainant) prior to the hearing. Composite appeals must be submitted 42 days (complainant), 14 days (assessor) and seven days (complainant) prior to the hearing. All proceedings are record. Decisions must be written and distributed within 30 days.

Services	Description	Sub-Services	Description	Level of Service
		F.2.1.b Subdivision and Development Appeal Board	Statutorily mandated administrative tribunals to hear appeals of subdivision and development decisions of Planning and Development.	Appeals are received, and hearings are scheduled within 30 days of receipt of the appeal. Applicants, appellants, business centres and Board members receive notices and agendas at least five days prior to the hearing. All proceedings are recorded. One provincially trained Legislative Affairs Officer attends all appeal hearings to facilitate the orderly flow of appeals and provide procedural advice. Decisions are provided to the parties of the appeal within 15 days of the hearing.
F.2.2 Council Committees	Provision of advice regarding legislative and procedural processes for various Council committees.	F.2.2.a Governance Committees	Provision of support for the Committees as listed in the Okotoks Governance Committees of council Bylaw. Committee support includes procedural advice and other supports as required.	Compliance with the Okotoks Governance Committees of Council Bylaw.
		F.2.2.b Committee Administrative Liaison	Provide administrative support to Family and Community Support Services Committee And United Way/Okotoks Partnership Committees.	Compliance with Okotoks Governance Committees of Council Bylaw.
		F.2.2.c Council Member(s) Appointments	The appointment of Council members to committees/boards is at the Mayor's discretion.	Done annually at the organizational meeting.
		F.2.2.d Council Member(s) Appointments	The appointment of Council members to committees/boards is at the Mayor's discretion.	Done annually at the organizational meeting.
		F.2.2.e Recruitment of Public Members	Council committee Nomination Panel review applications and makes recommendations to Council on who to who to appoint.	Advertising for recruitment of public members is done annually or when vacancies occur. Postings are advertised for three weeks or as required. Selected candidates are interviewed and recommended to Council at a regular meeting. Letters are sent to successful and unsuccessful applicants to inform them of the decision after the Council meeting.
F.2.3 Council Meetings	Management of Council Meetings including development of agendas, drafting minutes, and circulating agenda packages, and other services as required.	F.2.3.a Council Meeting Streaming	The online streaming of all public Council and Council Committee meetings.	All Town Council meetings will be streamed live. One Legislative Officer manages this service during each meeting.

Services	Description	Sub-Services	Description	Level of Service
		Management	Management of Council Meetings including development of agendas, drafting minutes, and circulating agenda packages, assignment of action items after the Council meeting, and other Services as required.	Two Legislative Affairs Officers attend all Council meetings (one for streaming of meeting management). The agenda is published the Thursday before a regular Council meeting. Provision of advice regarding legislative and procedural processes as required.
F.2.4 Municipal Elections	Organization, coordination and delivery of municipal elections.	F.2.4.a Election Voting Opportunities	Facilitate the process of collecting and counting ballots cast by eligible voting residents to determine which candidates are elected to serve as Councillors or school trustees.	The general election is organized and conducted every four years as per legislation. Compliance with the Alberta Local Authorities Election Act, Municipal Government Act, School Act and Okotoks Election Procedures Bylaw.
		F.2.4.b Election Candidates Nominations	Management of established election standards and processes to election candidates.	The general election is organized and conducted every four years as per legislation. Compliance with the Alberta Local Authorities Election Act, Municipal Government Act, School Act. Additional services provided include a candidate's information handbook, education session, daily candidate Q & A's and posting of the same to the Town website.
F.2.5 Public Notices and Advertisements	Notices are developed and advertised to inform the public of hearings, meetings and workshops.	N/A	N/A	Compliance with the Alberta Municipal Government Act.
F.2.6 Municipal Census	Organization and coordination of municipal census.	N/A	N/A	Census is open for at least six weeks to allow residents time to provide information. Census information can be completed in person (at the door) or online. Census results are submitted to the provincial government by September 1 in the year the census was conducted.
F.2.7 Community Engagement	Planning, development of methods, coordination and guidance based on the Community Engagement Strategy and Toolkit. Lead the corporate level community engagement process related to informing; gauging; and increasing awareness of residents' and business' perceptions and opinions of the community, Council priorities, Town services and budget.		Stewardship of the Town's Community Engagement Practice to ensure the Town's Community Engagement Policy meets the Municipal Government Act requirements and follows the practice established by the International Association for Public Participation.	Compliance with the Okotoks' Community Engagement Policy, and Administrative Guidelines.
		F.2.7.b Budget Consultation	Community engagement conducted to inform Town budget decision-making.	Provide decision-making information to create the approved budget as required. Results are shared with Council and available to the public within 14 days following the presentation to Council.

Services	Description	Sub-Services	Description	Level of Service
		F.2.7.c Community Survey	Opportunity for households/businesses to provide their opinion, perceptions and levels of satisfaction with services, quality of life and governance tax strategies.	Community survey is conducted every four years. Survey is offered online or by phone with a target of a minimum of 400 households. Results are shared with Council and available to the public within 14 days following the presentation to Council.
		F.2.7.d Shape Our Town Okotoks	An online platform to provide residents an opportunity to inform various Town issues, projects, initiatives and plans from across the organization. A range of engagement activities is provided, such as discussion forums, idea-generation boards, polls and surveys.	Content monitoring occurs 24/7/365 to address any challenges/issues that arise through a third party provider.
		F.2.7.e MGA Community Engagement Opportunities	Provide opportunities for residents to provide input into various community opportunities as required by the Alberta Municipal Government Act (MGA).	Compliance with the Municipal Government Act. Community engagement activities are developed to adhere to principles within Okotoks Community Engagement Policy and Administrative Guidelines. The Town provides at least one week notice prior to community engagement activity taking place. Formal reports on community engagement input are shared with the public.
		F.2.7.f Other Community Engagement Opportunities	capital projects, customer client satisfaction	Community engagement activities are developed to adhere to principles within Okotoks Community Engagement Policy and Administrative Guidelines. The Town provides at least one week notice prior to community engagement activity taking place. Formal reports on community engagement input are shared with the public.

Sub-Services

Description

Services

Description

Town Facility Operating Hours		
Okotoks Eco Centre	Okotoks Family Resource Centre	Okotoks Municipal Centre
Tuesday to Saturday 9:00am - 5:00pm	Monday - Friday 9:00 am - 12:00 p.m., 1p.m 4:00p.m. closed holidays	Monday - Friday: 8:00 am - 4:00p.m. closed holidays
Okotoks Recreation Centre Monday to Friday 5:30 a.m. – 10:00 p.m. Saturday 5:30 a.m. – 10:00 p.m. Sunday 8:00 a.m. – 6:00 p.m.	Okotoks Museum and Archives Monday - Saturday: 10:00 am - 5:00 pm Okotoks Arts Gallery Monday - Saturday: 10:00 am - 5:00 pm	Okotoks Southridge Centre Monday - Friday: 8:00 am - 4:00p.m. closed holidays Environmental Education Centre Friday: 9:00 am - 4:00 pm and/or prebooked programs

Level of Service