

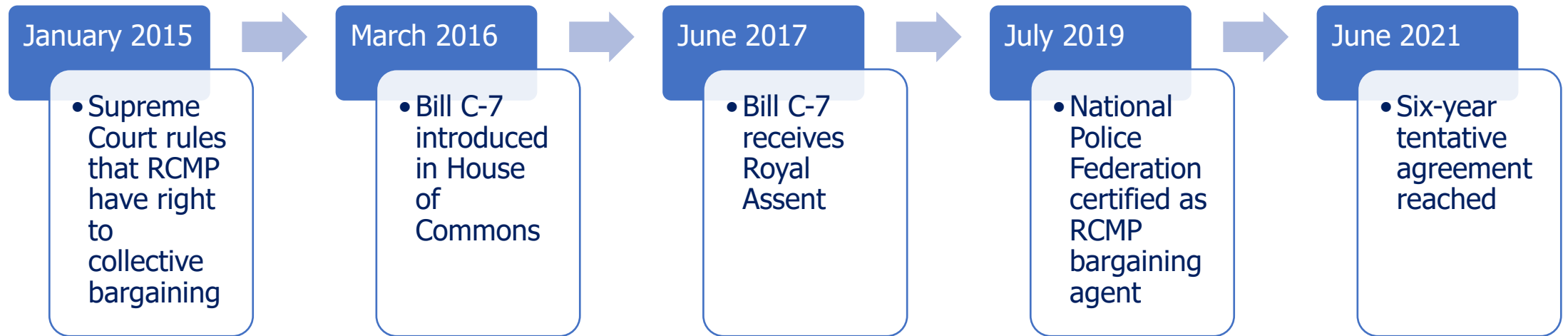


Update on RCMP Contract Negotiations

Zoom Virtual Meeting
July 14, 2021



Timeline of Collective Bargaining Process



Projected Pay Raises in Tentative Agreement

Year (all raises effective April 1)	Salary Increase	Market Adjustment	Salary First Class Constable
2016			\$86,110
2017	1.75%	1.5%	\$88,931
2018	1.75%	1.5%	\$91,844
2019	1.75%	2.5%	\$95,788
2020	1.75%	1.75%	\$99,170
2021	1.75%	1.5%	\$102,419
2022	1.75%	2.27%	\$106,576

Note that these are preliminary numbers provided by Alberta Justice and Solicitor General.



Impact on Municipalities

Provincial Police Service

- \$80 million in back pay
- 1,400 members

Alberta Municipal Police Services

- \$60 million in back pay
- 1,100 members

Building from the bottom up, this translates to approximately \$45,000 to \$55,000 in retroactive back pay per RCMP member



Other Pending Policing Costs

- Excess leave
- Body-worn cameras
- Body armour
- Pistol modernization



Our Advocacy to Date

- AUMA's position:
 - Municipalities do not have the fiscal capacity to cover retroactive pay increases
 - Municipalities were not at the negotiating table
 - Municipalities were not able to plan for these increases due to a lack of communication from the federal government

Bottom Line: Any retroactive pay increases which were negotiated by the federal government must be paid by the federal government.



Call to Action

- Write to the Minister of Public Safety Canada
- Communicate to FCM that they must take the advocacy position; that the Federal Government must be financially responsible for all RCMP contract agreement, retroactive pay costs.
- Use key messages in meetings with MPs and MLAs



Questions and Discussion

